

State of California

M E M O R A N D U M

TO: PERSONNEL MANAGEMENT LIAISONS **DATE:** October 5, 2004
REFERENCE CODE: 2004-054

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Training Officers
Departmental Training Coordinators
Personnel Officers
Employee Relations Officers

FROM: Department of Personnel Administration
Office of the Director

SUBJECT: Closure of the State Training Center

CONTACT: State Training Center
Phone: (916) 445-5121
Fax: (916) 324-4050
E-mail: training@dpa.ca.gov

The Department of Personnel Administration (DPA) regrets to announce the closure of the State Training Center, effective January 1, 2005. Currently scheduled classes will run through November 2004. In December, we will complete the administrative tasks necessary to finalize the closure.

This was a very difficult decision for us to make. For several years, the Training Center has been a first-rate resource for departments and employees throughout the State. However, many departments, faced with the need to cut costs, have found it necessary to reduce training budgets. These cutbacks have led to a major decline in revenues to the State Training Center, which is funded solely through reimbursements from departments using its services.

Over the past year, DPA has made every effort to maintain the Training Center's income levels, including outreach to remind departments of the valuable services available through the Training Center. We also took steps to reduce staffing and hold positions vacant in case this downward trend in revenues was short-lived. Unfortunately, the trend continued. We can no longer afford to operate in this deficit situation without jeopardizing other DPA programs.

DPA is aware that several recommendations from the California Performance Review (CPR) contain a training component. We very much support the CPR's

training proposals and hope that resources will be made available in the future for those proposals to be implemented.

During the next several weeks, we will provide you with information on other programs that may help meet your training needs. In the meantime, we appreciate your patience as we work through this difficult transition.

Michael T. Navarro, Director