

State of California

MEMORANDUM

TO: PERSONNEL MANAGEMENT LIAISONS DATE: September 1, 2004
REFERENCE CODE: 2004-045

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Employee Relations Officers
Personnel Officers

FROM: Department of Personnel Administration
Benefits Division

SUBJECT: 2005 Employer Health Benefit Contributions

CONTACT: Nancy Hollins, Health Policy Advisor
(916) 324-3438, CALNET 8-454-3438
FAX: (916) 322-3769
Email: nancyhollins@dpa.ca.gov

Effective January 1, 2005, the monthly employer contributions for health benefits for those units that have reached collective bargaining agreements with the State are as follows:

Units 1,4,9,10,11,14,15,20,21 (Rank-and-File, Non-CoBen)

Employee	\$284
Employee plus 1 dependent	\$564
Employee plus 2 or more dependents	\$728

Units 8,16,17,19 (Rank-and-File CoBen Allowance)

Employee	\$327
Employee plus 1 dependent	\$633
Employee plus 2 or more dependents	\$824

Unit 5*

Employee	\$289
Employee plus 1 dependent	\$573
Employee plus 2 or more dependents	\$740

*Bargaining Unit 5 will allocate a portion of the 2005 dental contribution to increase the employer share for health benefits.

Unit 6

Employee	\$212.69
Employee plus 1 dependent	\$461.69
Employee plus 2 or more dependents	\$625.69

Excluded Employees (CoBen)

Employee	\$328
Employee plus 1 dependent	\$643
Employee plus 2 dependents	\$836

The following bargaining units have expired contracts and the employer health benefit contributions will remain as follows, until further notice:

Units 3,12,13 (Rank-and-File, Non-CoBen - Expired Contracts)

Employee	\$226
Employee plus 1 dependent	\$450
Employee plus 2 or more dependents	\$589

Units 2,7,18 (Rank-and-File CoBen Allowance - Expired Contracts)

Employee	\$266
Employee plus 1 dependent	\$515
Employee plus 2 or more dependents	\$679

If you have questions regarding the information provided above please contact Nancy Hollins at (916) 324-3438.

Sincerely,

Debbie Endsley, Chief
Benefits Division