

State of California

MEMORANDUM

TO: PERSONNEL MANAGEMENT LIAISONS      **DATE:** May 27, 2004  
**REFERENCE CODE:** 2004-018

**THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:**

Personnel Officers  
Personnel Transactions Supervisors  
Personnel Transactions Staff

**FROM:** Department of Personnel Administration  
Benefits Division

**SUBJECT:** Premium Rate Reduction for Basic Group Term Life Insurance and Supplemental Life Insurance Programs for Non-represented Employees

**CONTACT:** Susan Wong, Benefits Program Analyst  
(916) 324-0533, CALNET 454-0533  
FAX: (916) 322-3769  
Email: susanwong@dpa.ca.gov

This memorandum is to advise you of premium changes **effective July 1, 2004**, to the Basic Group Term Life Insurance and Supplemental Life Insurance programs for excluded employees. The changes are as follows:

**Premium Rate Changes for Basic Group Term Life**

The Basic Group Term Life Insurance policy for **excluded employees** is an employer-paid life insurance benefit. Effective July 1, 2004 (June 2004 pay period), the premium will be reduced by 17 percent. The benefit will stay the same, however, at \$50,000 for managers and \$25,000 for supervisory, confidential and excluded employees.

The employer-paid premium deductions are as follows:

<u>Supervisor/Confidential/Excluded</u>	<u>Old Rate</u>	<u>New Rate</u>
\$25,000 policy	\$6.48	\$5.58
\$12,000 policy (at age 70)	\$3.24	\$3.01

<u>Managers</u>	<u>Old Rate</u>	<u>New Rate</u>
\$50,000 policy	\$12.50	\$10.70
\$25,000 policy (at age 70)	\$6.48	\$5.58

**Premium Rate Changes for Supplemental Life Insurance**

Effective July 1, 2004, premium rate changes will be implemented for employees enrolled in the Supplemental Life Insurance program. MetLife will send a letter to enrolled employees' homes advising them of the new rates. Effective with the paycheck for the June pay period (dated July 1, 2004), the monthly rates per \$10,000 of supplemental insurance coverage will be as follows:

<u>Age</u>	<u>Current Monthly Premiums</u>	<u>New Monthly Premiums</u>
Under 25	\$ 0.71	\$ 0.65
25-29	\$ 0.72	\$ 0.69
30-34	\$ 0.89	\$ 0.85
35-39	\$ 0.98	\$ 0.93
40-44	\$ 1.26	\$ 1.15
45-49	\$ 2.75	\$ 1.65
50-54	\$ 4.24	\$ 2.45
55-59	\$ 5.78	\$ 4.45
60-64	\$ 7.31	\$ 6.75
65-69	\$14.26	\$12.85
70-74	\$21.57	\$20.75
75 and over	\$32.16	\$32.25

An administrative fee of 20 cents will be added to the monthly premiums listed above.

Employees who have questions regarding these changes should call a MetLife representative at 1-800-252-8524.

If you have questions, please contact Susan Wong at (916) 324-0533 or Calnet 454-0533.

Debbie Endsley, Chief  
Benefits Division

cc: Metropolitan Life Insurance  
California Fairs Services Authority  
California Exposition & State Fair