

State of California

M E M O R A N D U M

TO: PERSONNEL MANAGEMENT LIAISONS **DATE:** January 17, 2003
REFERENCE CODE: 2003-003

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Transactions Supervisors
Personnel Officers
Employee Relations Officers

FROM: Department of Personnel Administration
Labor Relations Division

SUBJECT: Bargaining Unit 9 and 13 Health Benefit Contribution

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In accordance with the negotiated agreement for the International Union of Operating Engineers (Unit 13) and the Professional Engineers in California Government (Unit 9) employees in the subject bargaining units 9 and 13 will receive a health premium adjustment as defined below.

Bargaining Unit 13

For the November 2002 pay period the employer health benefit contribution rates will be as follows:

Employee	\$210.00
Employee plus 1 dependent	\$418.00
Employee plus 2 or more dependents	\$546.50

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Effective with the December 2002 pay period and continuing through the June 2003 pay period, the employer health benefit contribution rates will be as follows:

Employee	\$246.00
Employee plus 1 dependent	\$490.00
Employee plus 2 or more dependents	\$641.50

Bargaining Unit 9 (Non-CoBen)

Effective with the December 2002 pay period, the employer health benefit contribution rates will be as follows:

Employee	\$226.00
Employee plus 1 dependent	\$450.00
Employee plus 2 or more dependents	\$589.00

Questions concerning Bargaining Unit 9 should be referred to Robert Losik and Bargaining Unit 13 should be referred to Julie Chapman.

Michael T. Navarro, Chief
Labor Relations Division