

State of California

MEMORANDUM

DATE: November 20, 2001

TO: PERSONNEL MANAGEMENT LIAISONS REFERENCE CODE: 2001-058

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Employee Relations Officers
Personnel Officers

FROM: Department of Personnel Administration
Policy Development Office

SUBJECT: Work and Family Leave Programs - Bargaining Units 5, 7, and 19
Employees

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The purpose of this memorandum is to inform departments that new work and family benefits have been extended to employees in Bargaining Units 5, 7, and 19. These new benefits include Family Crisis Leave, Family Activity Leave, and Transfer of Leave Credits for Family Members and are described in Personnel Management Liaisons Memorandum 2001-043, dated October 16, 2001. Not each benefit listed may be included in each bargaining unit's agreement. Please refer to individual agreements for specific provisions and application of the benefits. Provisions for other bargaining units will be announced as they become effective at later dates.

For information regarding the specific application of these provisions, please contact the Department of Personnel Administration Labor Relations Division at (916) 324-0476, and speak with the Labor Relations Officer assigned to the bargaining unit.



Bob Painter, Chief
Policy Development Division