

MEMORANDUM

TO: PERSONNEL MANAGEMENT LIAISONS      DATE: May 21, 2001  
REFERENCE CODE: 2001-020

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Employee Relations Officers  
Personnel Officers  
Chief Information Officers

FROM: Department of Personnel Administration  
Classification and Compensation Division

SUBJECT: Information Technology Skills Pay Differential for Represented  
Employees


CONTACT: Camille Hollis, Personnel Management Analyst  
(916) 324-3860, CALNET 454-3860  
FAX: (916) 327-1886  
Email: CamilleHollis@dpa.ca.gov

Personnel Management Liaison (PML) memorandum 2001-013 was issued March 22, 2001, which provided an update on the Information Technology (IT) Skills Differential Pay. PML 2001-013 addressed the timelines that were provided to departments to submit their packages for review by the Department of Personnel Administration (DPA) and the Classification Review Committee (CRC). Since the release of PML 2001-013, DPA has continued to receive requests from departments for consideration of the IT Skills Differential. Since successor bargaining has started and this issue will most likely be dealt with, DPA will no longer accept requests from departments for payment of this differential.

While some agencies have indicated a willingness to fund the requests out of existing departmental budgets, it would not be equitable to approve the IT Skills Retention Differential for only those departments that have the flexibility to absorb the cost of the adjustments.

We thank everyone for their participation in this program and as stated in PML 2001-013, we are continuing to seek alternatives to the current skills differential program.

Questions regarding the above, may be referred to Camille Hollis at the above number.

  
Michael T. Navarro, Chief  
Classification and Compensation Division

