

State of California

MEMORANDUM

DATE: October 8, 1998

TO: PERSONNEL MANAGEMENT LIAISONS REFERENCE CODE: 98-051

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Employee Relations Officers
Personnel Officers

FROM: Department of Personnel Administration
Labor Relations Division

SUBJECT: Temporary Agreement - Bargaining Unit 7

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As you may recall, last year the Department of Personnel Administration (DPA) issued Personnel Management Liaison Memo 97-035 announcing a limited one-year agreement with the California Union of Safety Employees (CAUSE). The temporary agreement was effective October 1, 1997, and was due to expire September 30, 1998.

I am pleased to announce that CAUSE and the State have agreed to continue this agreement effective October 1, 1998, to the end of June, 2000.

As in the past, the temporary agreement provides: (1) all aspects of the release time provisions (Section 2.1, 2.8, 2.9, 9.6, and 9.7) of the expired Memorandum of Understanding (MOU) will continue in full force and effect including contribution, banking, and accrual of hours as well as the use of release time, union leave, and release time credits; (2) the State can continue to compensate any Unit 7 employee with either cash or compensating time off, pursuant to Section 7.6 of the expired MOU; and (3) all other aspects of the June 27, 1995, memorandum from David J. Tirapelle remain in effect except as modified by this agreement. In addition, the agreement includes some specific provisions affecting only the Department of Justice, the Department of Motor Vehicles, and the California Conservation Corps.

Questions concerning any aspect of this agreement may be referred to me at the above numbers.



Michael T. Navarro
Labor Relations Officer