

State of California

MEMORANDUM

TO: PERSONNEL MANAGEMENT LIAISONS DATE: July 3, 1998
REFERENCE CODE: 98-031

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Officers

FROM: Department of Personnel Administration
Classification and Compensation Division

SUBJECT: Career Executive Assignment Red Circle Rate Change

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Department of Personnel Administration (DPA) Rule 599.988 was revised effective June 5, 1998 to allow an employee serving in a Career Executive Assignment (CEA) to be permissively considered for a 90-day red circle salary rate, if the employee voluntarily terminates the CEA appointment and has performed satisfactorily.

Prior to this change, there were no circumstances under which an employee who voluntarily terminated his/her CEA appointment could receive a red circle salary rate. Numerous Personnel Officers pointed out the inequity of this restriction; therefore, we effected this revision.

A copy of the revised rule is attached.

Please contact your Classification and Compensation Division Analyst, if you have any questions.



Mike Vargas
Program Manager

Attachment



DEPARTMENT OF PERSONNEL ADMINISTRATION

599.988 Red Circle Rates

An employee who has ten years of State service, one year of which is under C.E.A appointment(s) and is terminated from a Career Executive Assignment, shall receive a red circle rate in accordance with standards set by the Department of Personnel Administration unless the termination was voluntary or based on unsatisfactory performance. If the termination was voluntary and performance satisfactory, a red circle is permissive.

The Department may, at the election of the employee, apply the provisions of this section to any employee who, prior to the effective date of this rule, was terminated from a Career Executive Assignment. The salaries of these employees may be adjusted on the effective date of this section for the remainder of the period of time the red circle could have been granted.

Note: Authority cited: Sections 19815.4(d) and 19816, Government Code. Reference: Section 19837 and 19889.2, Government Code.

