

State of California

MEMORANDUM

TO: PERSONNEL MANAGEMENT LIAISONS DATE: March 11, 1997
REFERENCE CODE: 97-008

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Officers, Health and Safety Officers
Departmental Claims Coordinators

FROM: Department of Personnel Administration
Benefits Division

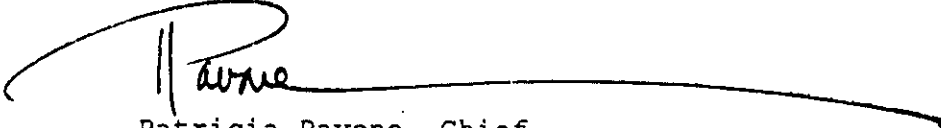
SUBJECT: Workers' Compensation Cost Data, Fiscal Year 1995-1996

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Enclosed is the workers' compensation cost data (Exhibit A) for all of State Government for the period July 1, 1995 through June 30, 1996. The most significant data, as compared to the previous year, are:

- o The State's workers' compensation costs total \$271 million and represent 2.81 percent of payroll. This is a \$15.8 million increase from last year's report, but only a 3 percent increase in the costs as a percentage of payroll. These increases can be directly attributed to the increases in the claims adjustment services fees charged by State Compensation Insurance Fund and the increases in the benefit rates for temporary disability payments and permanent disability payments.
- o Wage continuation program payments (Industrial Disability Leave and Labor Code sections 4800 and 4800.5) decreased by \$1.48 million. This is the fourth consecutive year of decrease in the amount paid for these benefits.

Exhibit B lists in descending payment order the costs of all departments who spent over \$1 million during Fiscal Year 1995-1996. These 27 departments account for 95 percent of all workers' compensation expenditures.


Patricia Pavone, Chief
Benefits Division

Enclosure



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1995-96 WORKERS' COMPENSATION COSTS

					INDUSTRIAL					COST EXPR
					DISABILITY	LC 4800		TOTAL	TOTAL	AS A % OF
AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	LEAVE	TIME	PREMIUM	PAID COST	PAYROLL	PAYROLL
LJE	APPELLATE COURTS	26,908	78,739	29,927	3,963	N/A	N/A	139,537	36,307,864	0.38%
LJE	AUDITOR GENERAL, OFFICE OF	0	623	564	0	N/A	N/A	1,187	5,382,269	0.02%
LJE	DEPT OF JUSTICE	1,098,275	1,200,607	547,923	148,593	421,701	N/A	3,415,099	187,094,061	1.73%
LJE	EQUALIZATION, BOARD OF	664,020	712,087	423,511	179,067	N/A	N/A	1,978,685	162,189,994	1.22%
LJE	GOVERNOR'S OFFICE	0	101	1,128	0	N/A	N/A	1,229	7,730,441	0.02%
LJE	JUDICIAL COUNCIL	218,378	67,766	40,490	22,647	N/A	N/A	349,281	13,985,710	2.50%
LJE	LEGISLATIVE COUNSEL BUREAU	11,193	29,473	25,156	13,981	N/A	N/A	79,803	23,379,710	0.34%
LJE	LOTTERY COMMISSION	323,154	337,718	124,250	95,337	N/A	N/A	880,459	35,990,132	2.45%
LJE	OFFICE OF EMERGENCY SERVICES	72,560	89,833	44,285	18,905	N/A	1,987	225,570	29,722,322	0.78%
LJE	SECRETARY - HEALTH & WELFARE	35,000	10,398	1,273	0	N/A	N/A	46,671	1,334,483	3.50%
LJE	SECRETARY OF STATE	N/A	N/A	N/A	17,474	N/A	102,682	120,156	13,912,908	0.86%
LJE	STATE CONTROLLER'S OFFICE	92,158	188,163	83,866	25,626	N/A	N/A	389,813	52,670,677	0.74%
LJE	SUPERIOR COURT JUDGES	108,911	257,773	14,052	0	N/A	N/A	380,736	53,718,899	0.60%
LJE	SUPREME COURT	16,275	4,021	3,933	0	N/A	N/A	24,229	8,005,360	0.30%
LJE	TRADE & COMMERCE AGENCY	2,240	104,959	14,431	16,494	N/A	N/A	138,124	11,603,866	1.19%
LJE	TREASURERS' OFFICE	N/A	N/A	N/A	1,171	N/A	105,718	106,809	8,958,941	1.12%
LJE	LJE TOTAL	2,669,072	3,082,261	1,364,789	539,267	421,701	210,387	8,277,467	871,397,656	1.23%
ST/CONS	CONSUMER AFFAIRS	N/A	N/A	N/A	140,545	N/A	995,795	1,136,341	101,766,878	1.12%
ST/CONS	FAIR EMPLOYMENT & HOUSING	33,370	68,326	46,814	7,851	N/A	N/A	156,381	10,475,653	1.49%
ST/CONS	FIRE MARSHAL	29,938	39,584	13,422	1,033	N/A	N/A	83,977	5,833,664	1.44%
ST/CONS	FRANCHISE TAX BOARD	709,918	663,558	453,818	138,116	N/A	N/A	1,965,410	180,399,488	1.09%
ST/CONS	GENERAL SERVICES, DEPT OF	1,856,189	1,501,251	956,966	433,549	N/A	N/A	4,747,955	151,682,516	3.13%
ST/CONS	MUSEUM OF SCIENCE & INDUSTRY	25,019	24,435	18,276	0	N/A	N/A	67,730	3,738,876	1.81%
ST/CONS	STATE PERSONNEL BOARD	22,420	43,406	9,408	0	N/A	N/A	75,232	6,780,413	1.11%
ST/CONS	PUBLIC EMPLOYEES RET SYST (PERS)	110,643	158,076	101,041	49,645	N/A	N/A	419,405	40,148,669	1.04%
ST/CONS	STATE TEACHER'S RET SYST (STRS)	50,070	42,581	36,239	5,630	N/A	N/A	134,520	17,527,873	0.77%
ST/CONS	VETERANS AFFAIRS	376,116	582,161	193,145	272,455	N/A	54,964	1,478,841	42,213,521	3.50%
ST/CONS	ST/CONS TOTAL	3,213,683	3,123,378	1,829,127	1,048,825	N/A	1,050,760	10,265,773	560,565,552	1.83%
BT&H	ALCOHOL BEVERAGE CONTROL	93,233	104,373	36,665	13,428	N/A	N/A	247,699	16,971,514	1.46%
BT&H	BANKING DEPT	4,572	16,051	4,901	3,977	N/A	N/A	29,501	10,550,722	0.28%
BT&H	DEPT OF CORPORATIONS	19,529	47,291	31,371	37,628	N/A	N/A	135,819	18,993,762	0.72%
BT&H	CA HIGHWAY PATROL	10,673,659	13,717,556	6,397,153	410,687	5,023,228	N/A	36,222,283	471,406,423	7.68%
BT&H	DEPT OF HOUSING & COMMUNITY DEV	122,238	95,742	71,194	12,230	N/A	N/A	301,404	21,520,337	1.40%
BT&H	HOUSING FINANCE AGENCY	(296)	3,608	4,794	0	N/A	N/A	8,106	7,883,165	0.10%
BT&H	INSURANCE	5,540	48,460	17,609	50,069	N/A	N/A	121,678	48,204,333	0.25%

WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1995-96 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COST	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY LEAVE	LC 4800 TIME	PREMIUM			
BT&H	MOTOR VEHICLES	3,614,225	3,605,825	1,757,581	936,785	N/A	N/A	9,914,416	272,458,402	3.64%
BT&H	REAL ESTATE APPRAISERS	N/A	122	94	321	N/A	N/A	537	1,572,747	0.03%
BT&H	DEPT OF REAL ESTATE	N/A	N/A	N/A	8,804	N/A	78,585	87,389	13,047,547	0.67%
BT&H	STEPHEN P. TEALE	142,339	61,620	42,627	0	N/A	N/A	248,586	18,268,614	1.35%
BT&H	TRAFFIC SAFETY	N/A	3,707	1,128	0	N/A	13,789	18,824	1,112,844	1.57%
BT&H	TRANSPORTATION	8,013,321	8,694,922	3,197,752	2,369,726	N/A	N/A	22,275,721	647,613,059	2.83%
BT&H	BT&H TOTAL	22,688,360	26,399,277	11,562,869	3,843,655	6,023,228	82,374	69,609,763	1,749,603,469	3.98%
RESRCS	BOATING & WATERWAYS	N/A	179	470	0	N/A	N/A	649	2,837,090	0.02%
RESRCS	CALIFORNIA TAHOE CONSERVANCY	8,267	N/A	2,612	0	N/A	N/A	10,879	1,050,752	1.04%
RESRCS	COASTAL COMMISSION	(10,000)	45,243	2,256	7,215	N/A	N/A	44,714	6,121,493	0.73%
RESRCS	COASTAL CONSERVANCY	3,800	1,375	1,128	0	N/A	N/A	6,303	2,017,414	0.31%
RESRCS	CALIFORNIA CONSERVATION CORPS	1,000,011	1,490,421	338,776	83,776	N/A	N/A	2,912,984	21,519,987	13.54%
RESRCS	DEPT OF CONSERVATION	9,223	89,849	25,676	23,495	N/A	N/A	148,243	25,174,543	0.59%
RESRCS	ENERGY COMMISSION	22,012	29,205	14,459	964	N/A	N/A	66,640	23,392,210	0.28%
RESRCS	DEPT OF FISH & GAME	800,854	1,023,422	326,398	202,889	N/A	N/A	2,353,563	75,184,864	3.13%
RESRCS	DEPT OF FORESTRY	3,519,150	4,312,361	1,496,622	838,089	N/A	N/A	10,166,222	217,098,698	4.68%
RESRCS	DEPT OF PARKS & RECREATION	1,115,991	1,271,766	548,566	219,397	N/A	N/A	3,155,720	98,044,123	3.22%
RESRCS	S F BAY CONSERVATION	13,512	11,718	3,097	11,190	N/A	N/A	39,517	1,402,329	2.82%
RESRCS	STATE LANDS COMMISSION	11,027	14,607	9,802	0	N/A	N/A	35,436	10,180,434	0.35%
RESRCS	WATER RESOURCES	642,808	775,330	329,112	298,734	N/A	N/A	2,045,984	135,637,036	1.51%
RESRCS	RESOURCES TOTAL	7,136,655	9,065,476	3,098,974	1,685,749	N/A	N/A	20,886,854	619,460,973	3.39%
EPA	AIR RESOURCES BOARD	126,277	138,060	52,982	33,131	N/A	N/A	350,450	47,835,143	0.73%
EPA	ENVIRONMENTAL HEALTH	110	8,850	2,256	14,604	N/A	N/A	25,820	6,408,932	0.40%
EPA	CAL INTEGRATED WASTE MGMT BD	8,267	23,194	12,604	2,436	N/A	N/A	46,501	19,538,376	0.24%
EPA	DEPT OF PESTICIDE	892	1,246	7,084	0	N/A	N/A	9,222	16,649,215	0.06%
EPA	DEPARTMENT OF TOXIC	45,711	63,096	39,363	28,644	N/A	N/A	176,814	47,633,610	0.37%
EPA	WATER RESOURCES CONTROL BD	72,898	95,938	46,624	21,000	N/A	N/A	236,458	58,029,929	0.41%
EPA	EPA TOTAL	264,155	330,382	160,913	99,813.80	N/A	N/A	845,264	196,095,204	0.43%



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1995-96 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL	LC 4800	PREMIUM	TOTAL PAID COST	TOTAL PAYROLL	COST EXPR
					DISABILITY LEAVE					TIME
H & W	DEVELOPMENTAL SERVICES - ADMIN	34,963	56,875	23,841	0	N/A	N/A	115,579	16,510,437	0.70%
H & W	AGNEWS	1,044,492	832,950	311,448	523,578	N/A	N/A	2,712,468	51,013,093	5.32%
H & W	CAMARILLO	1,654,401	1,828,010	623,173	398,442	N/A	N/A	4,502,026	58,222,112	7.73%
H & W	FAIRVIEW	1,048,061	763,113	526,129	274,526	N/A	N/A	2,610,829	48,724,616	5.36%
H & W	F D LANTERMAN	852,109	826,896	378,620	311,179	N/A	N/A	2,368,804	47,314,607	5.01%
H & W	PORTERVILLE	1,296,805	723,881	323,625	391,099	N/A	N/A	2,735,410	44,258,583	6.18%
H & W	SONOMA	1,680,199	1,640,913	593,927	908,577	N/A	N/A	4,824,616	64,046,620	7.53%
H & W	STOCKTON *	812,230	713,189	273,570	216,815	N/A	N/A	2,015,804	11,820,210	17.35%
	* "Facility closed to client use February 1996 and closed to all use June 1996".									
H & W	DDS SUBTOTAL	8,423,260	7,386,827	3,063,433	3,023,216	N/A	N/A	21,885,535	341,710,309	6.40%
H & W	DEPARTMENT OF AGING	51,976	19,287	8,321	224	N/A	N/A	79,808	6,109,722	1.31%
H & W	DEPT OF ALCOHOL & DRUG PROGRAMS	10,356	55,649	17,655	6,637	N/A	N/A	90,297	13,506,325	0.67%
H & W	AREA BRD ON DEVELOPMENTAL DIS	21,436	33,332	3,171	0	N/A	N/A	67,939	1,733,368	3.34%
H & W	COMMUNITY SERVICES/DEVELOPMNT	1,035	7,429	6,296	7,492	N/A	N/A	22,252	4,420,733	0.50%
H & W	EMERGENCY MEDICAL SERVICES	N/A	N/A	N/A	0	N/A	9,115	9,115	1,450,399	0.63%
H & W	EMPLOYMENT DEVELOPMENT DEP	3,535,786	3,267,454	1,623,591	1,035,426	N/A	N/A	9,462,257	407,794,386	2.32%
H & W	HEALTH SERVICES	1,129,270	1,131,190	456,586	413,363	N/A	N/A	3,130,409	228,538,216	1.37%
H & W	HEALTH & WELFARE DATA CENTER	0	2,121	7,594	0	N/A	N/A	9,715	19,488,374	0.05%
H & W	REHABILITATION	492,730	728,466	342,269	279,961	N/A	N/A	1,793,426	72,178,887	2.48%
H & W	SOCIAL SERVICES	592,275	872,998	346,731	167,822	N/A	N/A	1,979,826	181,731,192	1.09%
H & W	STATEWIDE HEALTH PLNG, OFFICE OF	123,460	74,066	27,600	56,016	N/A	N/A	281,142	18,511,723	1.52%
H & W	UNEMPLOYMENT INS APPEALS BD	169,830	195,470	81,056	54,573	N/A	N/A	500,929	31,446,278	1.59%
H & W	H&W GEN SUBTOTAL	6,128,154	6,387,462	2,920,870	1,971,514	N/A	9,115	17,417,115	986,909,600	1.76%
H & W	MENTAL HEALTH - ADMIN	61,877	54,906	26,086	39,627	N/A	N/A	182,496	15,007,809	1.22%
H & W	ATASCADERO	1,764,194	1,491,735	459,673	764,091	N/A	N/A	4,479,693	62,287,986	7.15%
H & W	METROPOLITAN	1,363,855	1,356,009	530,679	714,932	N/A	N/A	3,965,475	50,182,593	7.90%
H & W	NAPA STATE	1,982,944	1,486,618	654,785	1,025,608	N/A	N/A	5,149,955	65,535,679	7.86%
H & W	PATTON	911,123	900,296	373,820	423,801	N/A	N/A	2,609,048	62,208,884	4.19%
H & W	PSYCHIATRIC PROGRAM	193,352	124,774	64,336	166,136	N/A	N/A	548,598	12,428,266	4.41%
H & W	DMH SUBTOTAL	6,277,345	5,414,338	2,109,387	3,134,194	N/A	N/A	18,935,264	267,652,217	6.33%
H & W	H&W TOTAL	20,828,759	19,187,427	8,083,690	8,128,924	N/A	9,115	56,237,915	1,696,272,126	3.52%



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1995-96 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL	LC 4800	PREMIUM	TOTAL	TOTAL	COST EXPR
					DISABILITY			PAID COST	PAYROLL	AS A % OF
					LEAVE	TIME				PAYROLL
YACA	CORRECTIONS/ADMIN ET AL	408,386	417,193	217,112	105,751	N/A	N/A	1,148,442	98,421,969	1.18%
YACA	AVENAL STATE PRISON (ASP)	382,600	642,225	181,484	221,812	N/A	N/A	1,428,121	64,191,487	2.64%
YACA	CA CORRECTIONAL CENTER (CCC)	859,556	1,231,300	423,808	424,531	N/A	N/A	2,939,275	60,038,503	6.67%
YACA	CA CORRECTIONAL INSTITUTION (CCI)	729,231	877,731	208,124	410,720	N/A	N/A	2,225,808	70,802,308	3.14%
YACA	CA INSTITUTION FOR MEN (CIM)	1,138,208	1,299,720	579,318	520,755	N/A	N/A	3,537,889	74,681,630	4.74%
YACA	CA INSTITUTION FOR WOMEN (CIW)	269,024	283,695	116,690	87,050	N/A	N/A	756,459	28,031,156	2.70%
YACA	CA MEDICAL FACILITY (CMF)	1,805,545	1,254,897	543,305	561,855	N/A	N/A	4,165,602	64,053,160	6.50%
YACA	CA MEN'S COLONY (CMC)	878,900	1,064,450	314,850	306,101	N/A	N/A	2,564,301	72,164,313	3.55%
YACA	CA REHABILITATION CENTER (CRC)	918,548	1,146,959	385,391	561,026	N/A	N/A	3,011,924	66,451,539	5.43%
YACA	CALIPATRIA STATE PRISON (CAL)	446,435	628,249	218,532	538,452	N/A	N/A	1,831,668	44,398,012	4.13%
YACA	CEN CA WOMEN'S FACILITY (CCWF)	390,911	355,205	147,173	119,432	N/A	N/A	1,012,721	37,824,894	2.68%
YACA	CENTINELA ST PRISON (CEN)	207,169	346,835	95,688	239,696	N/A	N/A	889,388	46,373,203	1.92%
YACA	CHUCKAWALLA VLY ST PRISON (CVSP)	369,166	316,921	165,460	205,848	N/A	N/A	1,057,395	34,734,722	3.04%
YACA	CA ST PRISON, CORCORAN (CORC)	513,806	535,657	256,674	271,030	N/A	N/A	1,577,187	74,140,217	2.13%
YACA	CORRECTIONAL TRNG FACILITY (CTF)	1,273,202	1,698,599	482,282	425,989	N/A	N/A	3,880,072	66,304,065	6.65%
YACA	DEUEL VOCATIONAL INSTITUTION (DVI)	681,014	672,028	351,794	219,286	N/A	N/A	1,924,122	43,110,935	4.46%
YACA	FOLSOM STATE PRISON (FOL)	668,054	902,444	377,972	325,436	N/A	N/A	2,273,908	38,771,175	6.86%
YACA	HIGH DESERT STATE PRISON (HDSP)	5,424	84,812	28,191	105,248	N/A	N/A	221,475	29,838,930	0.74%
YACA	IRONWOOD STATE PRISON (IRON)	68,806	278,899	120,456	222,388	N/A	N/A	690,649	41,509,391	1.66%
YACA	CSP LOS ANGELES CO (LAC)	300,680	755,828	222,328	661,189	N/A	N/A	1,940,025	48,462,224	4.00%
YACA	SALINAS VALLEY ST PRISON (SVSP)	N/A	2,191	282	5,688	N/A	N/A	8,161	5,482,511	0.15%
YACA	MULE CREEK STATE PRISON (MCSP)	764,870	549,127	202,734	231,249	N/A	N/A	1,747,980	40,982,931	4.27%
YACA	NOR CA WOMEN'S FACILITY (NCWF)	114,243	256,253	123,381	154,616	N/A	N/A	648,493	11,665,748	5.56%
YACA	NOR KERN STATE PRISON (NKSP)	219,034	468,348	153,692	454,717	N/A	N/A	1,293,791	47,605,685	2.72%
YACA	PAROLE & COMMUNITY SERVICE	1,844,624	1,606,495	710,174	770,903	N/A	N/A	4,932,196	118,608,515	4.16%
YACA	PELICAN BAY STATE PRISON (PBSP)	810,312	892,721	407,643	538,190	N/A	N/A	2,648,866	62,113,714	4.26%
YACA	PLEASANT VLY ST PRISON (PVSP)	11,393	139,968	37,105	96,830	N/A	N/A	285,298	41,492,671	0.69%
YACA	GALT TRAINING CENTER	326,571	211,284	106,800	72,634	N/A	N/A	717,289	17,186,440	4.17%
YACA	R J DONOVAN CORR FACILITY (RJDCF)	935,543	547,495	193,132	241,484	N/A	N/A	1,917,654	52,184,499	3.67%
YACA	CA ST PRISON, SACRAMENTO (SAC)	931,751	1,141,890	580,929	428,538	N/A	N/A	3,083,108	52,761,030	5.84%
YACA	CA ST PRISON, SAN QUENTIN (SQ)	1,200,772	1,068,669	410,632	647,058	N/A	N/A	3,327,131	70,531,994	4.72%
YACA	SIERRA CONSERVATION CNTR (SCC)	773,110	861,559	413,246	331,360	N/A	N/A	2,379,275	64,354,777	4.38%
YACA	CA STATE PRISON, SOLANO (SOL)	700,497	784,748	249,557	276,903	N/A	N/A	2,011,705	47,157,986	4.27%
YACA	VALLEY PRISON FOR WOMEN (VPW)	11,456	26,939	9,776	57,421	N/A	N/A	105,592	24,986,549	0.42%
YACA	WASCO STATE PRISON (WSP)	684,041	483,273	147,259	230,083	N/A	N/A	1,544,656	46,857,414	3.16%
CDCT	CORRECTIONS SUBTOTAL	21,640,882	23,832,407	9,181,052	11,071,268	N/A	N/A	65,725,609	1,789,296,715	3.71%

WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1995-96 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL	LC 4800	PREMIUM	TOTAL PAID COST	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY LEAVE					
YACA	YOUTH AUTHORITY/ADMIN & PAROLE	462,782	527,842	178,769	116,830	N/A	N/A	1,286,023	35,993,216	3.57%
YACA	DEWITT NELSON TRAINING CTR	222,243	178,932	72,506	68,458	N/A	N/A	542,139	10,978,189	4.94%
YACA	FRED C NELLES SCHOOL	644,040	491,876	266,652	273,514	N/A	N/A	1,878,082	20,874,518	7.98%
YACA	KARL HOLTEN SCHOOL	49,598	105,439	48,425	28,813	N/A	N/A	233,275	9,670,502	2.41%
YACA	N.A.CHADERJIAN SCHOOL	179,999	315,640	57,150	127,716	N/A	N/A	680,505	16,124,652	4.22%
YACA	NO CALIF YOUTH CENTER	227,552	151,974	100,877	73,119	N/A	N/A	553,522	9,551,300	5.80%
YACA	NORTHERN RECEPTION CNTR-CLINIC	122,710	175,683	125,669	37,206	N/A	N/A	461,268	13,258,932	3.48%
YACA	O.H.CLOSE SCHOOL	129,865	154,149	83,361	28,631	N/A	N/A	396,006	10,794,350	3.67%
YACA	EL PASO DE ROBLES SCHOOL	243,560	215,576	88,991	65,721	N/A	N/A	613,848	18,980,768	3.07%
YACA	PRESTON SCHOOL OF INDUSTRY	739,044	666,933	196,084	203,349	N/A	N/A	1,805,410	22,735,731	7.84%
YACA	SOUTHERN RECEPTION	383,813	231,341	109,992	106,923	N/A	N/A	832,069	14,342,463	5.80%
YACA	VENTURA SCHOOL	381,219	416,909	143,784	227,891	N/A	N/A	1,169,803	20,695,806	5.68%
YACA	YOUTH CONSERVATION CAMPS	66,033	139,115	32,299	41,737	N/A	N/A	279,184	5,594,368	4.89%
YACA	H.G. STARK-YOUTH TRNG SCHOOL	835,049	791,754	340,276	514,855	N/A	N/A	2,481,934	36,836,211	6.74%
CYAT	CYA SUBTOTAL	4,687,507	4,563,163	1,844,835	1,815,564	N/A	N/A	13,011,069	247,431,004	6.26%
YACA	BOARD OF CORRECTIONS	500	609	869	0	N/A	N/A	1,978	2,178,447	0.09%
YACA	BOARD OF PRISON TERMS	68,779	92,104	10,994	0	N/A	N/A	171,877	6,128,593	2.81%
YACA	INMATE CLAIMS	757,685	1,166,329	919,509	1,678	N/A	N/A	2,845,201	N/A	N/A
YACA	PRISON INDUSTRY AUTHORITY	326,217	387,098	156,302	116,809	N/A	N/A	986,426	18,796,358	5.25%
YACA	YOUTHFUL OFFENDER PAROLE BD.	16,891	9,210	8,387	3,226.28	N/A	N/A	37,714	2,003,547	1.88%
MSYACA	MISC YACA SUBTOTAL	1,170,072	1,655,350	1,096,061	121,714	N/A	N/A	4,043,197	29,104,944	13.89%
YACA	YACA TOTAL	27,498,461	30,050,920	12,121,948	13,108,545	N/A	N/A	82,779,874	2,045,832,664	4.05%
EDUCA	CHANCELLOR'S OFFICE	65,882	74,248	19,103	37,111	N/A	568,176	764,520	25,673,236	2.98%
EDUCA	BAKERSFIELD	95,064	101,779	29,414	59,424	N/A	2,920	288,601	27,685,701	1.04%
EDUCA	CHICO	155,956	229,548	56,758	17,317	N/A	19,105	478,684	72,079,782	0.66%
EDUCA	DOMINGUEZ HILLS	138,576	191,035	91,706	22,791	N/A	15,617	459,725	46,764,085	0.98%
EDUCA	FRESNO	183,376	154,325	114,714	71,800	N/A	20,641	644,856	86,199,027	0.63%
EDUCA	FULLERTON	654,081	263,666	142,036	82,718	N/A	11,203	1,153,704	82,686,286	1.40%
EDUCA	HAYWARD	355,436	328,903	95,791	98,361	N/A	N/A	878,491	60,395,591	1.45%
EDUCA	HUMBOLDT	77,733	131,951	38,499	3,612	N/A	4,646	256,441	44,548,647	0.58%
EDUCA	LONG BEACH	362,568	293,908	151,176	88,518	N/A	6,501	902,671	111,123,619	0.81%
EDUCA	LOS ANGELES	286,110	229,605	185,150	42,619	N/A	13,174	756,658	76,440,417	0.99%
EDUCA	MARITIME ACADEMY	58,159	31,917	12,714	2,884	N/A	N/A	105,674	6,824,474	1.55%
EDUCA	MONTEREY BAY	N/A	10,388	1,504	1,378	N/A	N/A	13,270	11,011,768	0.12%

WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1995-96 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL	LC 4800	PREMIUM	TOTAL PAID COST	TOTAL PAYROLL	COST EXPR
					DISABILITY LEAVE					AS A % OF PAYROLL
EDUCA	NORTHRIDGE	236,867	279,216	105,296	63,394	N/A	33,032	717,805	107,292,696	0.87%
EDUCA	CAL-POLY / POMONA	186,819	310,221	182,665	174,114	N/A	N/A	653,819	80,526,797	1.06%
EDUCA	SACRAMENTO	143,489	298,964	164,040	76,639	N/A	33,061	716,193	99,805,596	0.72%
EDUCA	SAN BERNARDINO	57,778	86,568	48,239	30,492	N/A	N/A	223,077	50,804,161	0.44%
EDUCA	SAN DIEGO	381,336	361,935	124,137	116,638	N/A	27,079	1,011,125	128,209,147	0.78%
EDUCA	SAN FRANCISCO	213,023	237,735	103,278	103,948	N/A	45,157	703,141	112,117,748	0.63%
EDUCA	SAN JOSE	353,878	266,078	104,936	98,492	N/A	32,774	856,158	108,416,332	0.79%
EDUCA	CAL-POLY / SAN LUIS OBISPO	198,537	184,706	113,302	54,696	N/A	13,584	564,825	88,291,840	0.64%
EDUCA	SAN MARCOS	3,395	52,958	10,770	11,099	N/A	N/A	78,222	20,905,855	0.37%
EDUCA	SONOMA	213,501	119,543	41,842	32,984	N/A	9,972	417,842	37,537,352	1.11%
EDUCA	STANISLAUS	85,570	63,448	30,016	9,866	N/A	13,940	202,840	28,549,580	0.71%
CSUEDU	CSU SUBTOTAL	4,507,134	4,302,645	1,967,086	1,300,894	N/A	870,582	12,948,341	1,514,888,828	0.86%
EDUCA	EDUCATION, ADMIN	88,930	123,543	87,793	33,770	N/A	154,983	489,019	56,507,779	0.87%
EDUCA	DIAGNOSTIC SCHOOL - FRESNO	N/A	1,729	2,888	0	N/A	N/A	4,717	1,557,635	0.30%
EDUCA	DIAGNOSTIC SCHOOL - FREMONT	1,435	3,615	2,884	0	N/A	N/A	7,934	1,424,080	0.56%
EDUCA	DIAGNOSTIC SCHOOL - LOS ANGELES	N/A	12,371	3,031	636	N/A	N/A	16,038	1,588,284	1.01%
EDUCA	SCHOOL FOR THE BLIND	30,758	86,099	19,164	0	N/A	N/A	136,021	4,646,675	2.93%
EDUCA	SCHOOL FOR THE DEAF - FREMONT	38,052	79,315	27,024	15,973	N/A	N/A	160,364	12,658,032	1.27%
EDUCA	SCHOOL FOR THE DEAF - RIVERSIDE	183,057	112,919	35,812	31,118	N/A	N/A	362,906	11,733,288	3.09%
DPTEDU	DEPT OF EDUCA SUBTOTAL	342,232	419,591	178,696	81,497	N/A	154,983	1,176,999	90,116,772	1.31%
EDUCA	BD OF GOV, COMMUNITY COLLEGES	16,624	9,484	12,818	0	N/A	N/A	38,926	6,907,075	0.44%
EDUCA	POSTSECONDARY EDUCATION COMM	5,399	12,102	3,791	18,002	N/A	N/A	39,294	1,800,679	2.18%
EDUCA	COUNCIL FOR PRIVATE POST	875	4,646	4,698	0	N/A	N/A	10,219	3,005,600	0.34%
EDUCA	STATE LIBRARY	9,555	11,550	14,050	1,420	N/A	N/A	38,675	6,769,486	0.54%
EDUCA	STUDENT AID COMMISSION	27,282	40,333	20,864	0	N/A	N/A	88,479	15,802,695	0.56%
EDUCA	COMMISSION ON TEACHER CRED.	N/A	5,203	3,824	0	N/A	N/A	9,027	5,094,324	0.19%
MISEDU	MISC EDUCA SUBTOTAL	59,735	83,318	60,045	19,421	N/A	N/A	222,519	41,379,870	0.54%
EDUT	EDUCATION TOTAL	4,909,101	4,805,554	2,205,827	1,401,812	N/A	1,025,565	14,347,859	1,648,384,470	0.87%

WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1995-96 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL	LC 4800	PREMIUM	TOTAL PAID COST	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY LEAVE					
GEN GOV	ADMINISTRATIVE LAW, OFFICE OF	18,480	4,425	8,301	0	N/A	N/A	31,208	1,344,230	2.32%
GEN GOV	AGRIC LABOR REL BAORD	N/A	N/A	N/A	3,686	N/A	23,878	27,564	2,590,771	1.07%
GEN GOV	ARTS COUNCIL	3,183	33,926	6,240	0	N/A	N/A	43,349	1,407,860	3.08%
GEN GOV	BOARD OF CONTROL	71,332	76,948	50,478	8,443	N/A	N/A	207,197	11,490,907	1.80%
GEN GOV	COMMISSION ON P O S T	N/A	N/A	N/A	1,462	N/A	34,332	35,794	6,610,399	0.64%
GEN GOV	FAIR POLITICAL PRACTICES COMM	3,885	3,225	1,128	0	N/A	N/A	8,238	2,904,623	0.28%
GEN GOV	FINANCE	N/A	7,842	10,400	7,031	N/A	N/A	25,273	18,580,199	0.14%
GEN GOV	FOOD & AGRICULTURE	326,427	332,678	158,974	65,180	N/A	445,014	1,328,173	62,286,589	2.13%
GEN GOV	HORSE RACING BOARD	40,434	58,565	16,472	24,288	N/A	N/A	137,759	2,519,763	5.47%
GEN GOV	INDUSTRIAL RELATIONS	1,134,330	1,688,396	524,890	414,339	N/A	9,313	3,771,268	108,634,479	3.47%
GEN GOV	MILITARY DEPARTMENT	289,850	154,589	64,697	69,742	N/A	470,378	1,049,256	9,060,095	11.58%
GEN GOV	CRIMINAL JUSTICE PLNG, OFFICE OF	N/A	13,598	9,756	2,839	N/A	N/A	26,193	4,572,062	0.57%
GEN GOV	DEPARTMENT OF PERSONNEL ADMIN	9,080	13,907	13,328	2,205	N/A	N/A	38,520	9,356,495	0.41%
GEN GOV	PUBLIC EMPLOYMENT RELATIONS BD	25,500	16,210	8,735	315	N/A	N/A	50,760	2,436,708	2.08%
GEN GOV	PUBLIC UTILITIES COMMISSION	132,045	128,351	50,633	62,049	N/A	67,717	418,795	43,458,689	0.96%
GEN GOV	STATE PUBLIC DEFENDER	N/A	N/A	N/A	598	N/A	23,947	24,545	4,872,771	0.50%
GGT	GEN GOV TOTAL	2,054,546	2,528,558	924,030	652,178	N/A	1,064,579	7,223,891	291,126,431	2.48%
MGT	MISC GOV TOTAL	146,707	220,196	106,866	2,518	N/A	30,654	506,940	270,287,893	0.19%
GT	GRAND TOTAL	91,399,499	98,793,428	41,449,033	30,611,276	5,444,929	3,483,434	271,081,599	9,647,606,437	2.81%
Agencies with payroll under 1 million are in MISC. GOVT., includes Boards, Bureaus, Commissions, etc.										
N/A--Either "Not Applicable" or "Not Available", (e.g., only Justice and CHP have 4800 Time payments)										

DEPARTMENTS WITH \$1 MILLION OR MORE IN COMPENSATION CLAIMS

FISCAL YEAR 1995-96

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL	LC 4800	PREMIUM	TOTAL	TOTAL	COST EXPR
					DISABILITY					
YACA	CORRECTIONS SUBTOTAL	21,640,882	23,832,407	9,181,052	11,071,268	0	0	65,725,609	1,788,298,715	3.71%
BT&H	CA HIGHWAY PATROL	10,673,659	13,717,556	6,397,153	410,687	5,023,228	0	38,222,283	471,406,423	7.68%
BT&H	TRANSPORTATION	8,013,321	8,694,922	3,197,752	2,369,726	0	0	22,275,721	847,613,059	2.63%
H & W	DEVELOPMENTAL SERVICES TOTAL	8,320,348	7,350,130	3,053,433	3,023,215	0	0	21,747,128	341,710,309	6.36%
H & W	MENTAL HEALTH TOTAL	6,277,345	5,414,338	2,109,387	3,134,194	0	0	16,935,264	267,652,217	6.33%
YACA	CA YOUTH AUTHORITY TOTAL	4,687,507	4,563,163	1,844,835	1,915,564	0	0	13,011,069	247,431,004	5.26%
EDUCA	CA STATE UNIV TOTAL	4,507,134	4,302,645	1,967,086	1,300,894	0	870,582	12,948,341	1,514,888,828	0.85%
RESRCS	DEPT OF FORESTRY	3,519,150	4,312,361	1,496,622	838,089	0	0	10,186,222	217,098,698	4.68%
BT&H	MOTOR VEHICLES	3,614,225	3,605,825	1,757,581	936,785	0	0	9,914,418	272,458,402	3.64%
H & W	EMPLOYMENT DEVELOPMENT DEPT	3,635,786	3,267,454	1,623,591	1,035,426	0	0	9,462,257	407,794,386	2.32%
ST/CONS	GENERAL SERVICES	1,856,189	1,501,251	956,966	433,549	0	0	4,747,955	151,682,510	3.13%
GEN GOV	INDUSTRIAL RELATIONS	1,134,330	1,688,396	524,890	414,339	0	9,313	3,771,268	108,634,479	3.47%
LJE	DEPT OF JUSTICE	1,098,275	1,200,607	547,923	146,593	421,701	0	3,415,099	197,094,081	1.73%
RESRCS	DEPT OF PARKS & RECREATION	1,115,991	1,271,766	548,566	219,397	0	0	3,155,720	98,044,123	3.22%
H & W	HEALTH SERVICES	1,129,270	1,131,190	456,586	413,363	0	0	3,130,409	228,538,215	1.37%
RESRCS	CALIFORNIA CONSERVATION CORPS	1,000,011	1,490,421	338,776	83,776	0	0	2,912,984	21,519,987	13.54%
RESRCS	DEPT OF FISH & GAME	800,854	1,023,422	326,398	202,889	0	0	2,353,563	75,184,864	3.13%
RESRCS	WATER RESOURCES	642,808	775,330	329,112	298,734	0	0	2,045,984	135,637,036	1.51%
H & W	SOCIAL SERVICES	592,275	872,998	346,731	167,822	0	0	1,979,826	181,731,192	1.09%
LJE	BRD OF EQUALIZATION	664,020	712,087	423,511	179,067	0	0	1,978,685	162,199,994	1.22%
ST/CONS	FRANCHISE TAX BOARD	709,918	663,558	453,818	138,116	0	0	1,965,410	180,399,488	1.09%
H & W	REHABILITATION	492,730	728,466	342,269	229,961	0	0	1,793,426	72,178,887	2.48%
ST/CONS	VETERANS AFFAIRS	376,116	582,161	193,145	272,455	0	54,964	1,478,841	42,213,521	3.50%
GEN GOV	FOOD & AGRICULTURE	326,427	332,578	158,974	65,180	0	445,014	1,328,173	62,296,589	2.13%
EDUCA	DEPT OF EDUCATION TOTAL	342,232	419,591	178,696	81,497	0	154,983	1,176,999	90,115,772	1.31%
ST/CONS	CONSUMER AFFAIRS	0	0	0	140,545	0	995,796	1,136,341	101,766,878	1.12%
GEN GOV	MILITARY DEPARTMENT	289,850	154,589	64,697	69,742	0	470,378	1,049,256	9,060,095	11.58%
	SUBTOTAL	87,360,653	93,609,212	38,819,550	29,592,872	5,444,929	3,001,030	257,828,246	8,275,647,761	3.12%
	ALL OTHER DEPTS	4,038,846	6,184,216	2,629,483	918,403	0	482,404	13,253,352	1,371,958,677	0.97%
	GRAND TOTAL	91,399,499	99,793,428	41,449,033	30,511,275	5,444,929	3,483,434	271,081,598	9,647,606,438	2.81%

