State of California

M E M O R A N D U M

DATE: October 1, 1996

TO: PERSONNEL MANAGEMENT LIAISONS **REFERENCE CODE:** 96-052

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Management Liaisons
Personnel Officers
Employee Relations Officers

FROM: **Department of Personnel Administration**
Labor Relations Division

SUBJECT: Temporary Agreement - Bargaining Unit 7

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As you may recall, on November 14, 1995, the Department of Personnel Administration (DPA) issued Personnel Management Liaison Memo 95-051 announcing a limited one-year agreement with the California Union of Safety Employees (CAUSE). The temporary agreement was effective October 1, 1995, and was due to expire September 30, 1996.

I am pleased to announce that CAUSE and the State have agreed to continue this agreement for another year.

Among its several provisions, this new temporary agreement provides: (1) all aspects of the release time provisions (Section 2.1, 2.8, 2.9, 9.6, and 9.7) of the expired Memorandum of Understanding (MOU) will continue in full force and effect including contribution, banking, and accrual of hours as well as the use of release time, union leave, and release time credits; (2) the State can continue to compensate any Unit 7 employee with either cash or compensating time off, pursuant to Section 7.6 of the expired MOU; and (3) all other aspects of the June 27, 1995, memorandum from David J. Tirapelle remain in effect except as modified by this agreement. In addition, the agreement includes some specific provisions affecting only the Department of Justice, the Department of Motor Vehicles, and the California Conservation Corps.

Questions regarding any of the above may be directed to me at (916) 324-0505 or Calnet 454-0505.

Michael T. Navarro
Labor Relations Officer