

State of California

MEMORANDUM

TO: PERSONNEL MANAGEMENT LIAISONS

DATE: August 23, 1996
REFERENCE CODE: 96-042

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Officers
Personnel Transactions Staff

FROM: Department of Personnel Administration
Classification and Compensation Division

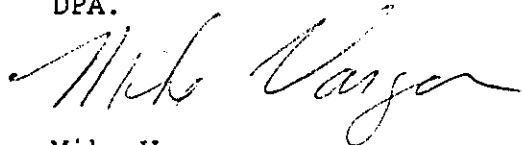
SUBJECT: Chart for Computing Benefits for Fractional Time Base Employees

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This memorandum supersedes the Department of Personnel Administration's (DPA) Management Memorandum 84-20-1, which provided for the calculation of benefit accrual hours earned on a pro rata basis for fractional time base employees.

The previous calculation of benefit accrual hours is being revised to accommodate the method of calculation used by the California Leave Accounting System (CLAS). The basic difference is that the hours are now calculated to the thousandth, rounded, and displayed to the hundredth while the method for calculation per Management Memorandum 84-20-1 calculated to the tenth. Please refer to the attached revised chart for computing vacation, sick leave, and holiday credits for fractional time base employees.

If you have any questions regarding application of these credits, please contact your designated departmental Personnel Services Specialist within the Classification and Compensation Division at DPA.



Mike Vargas
Program Manager

Attachment



CHART FOR COMPUTING VACATION, SICK LEAVE, AND
HOLIDAY CREDITS FOR ALL FRACTIONAL TIME BASE EMPLOYEES
SUPERCEDES ACCRUAL RATES IN MANAGEMENT MEMORANDUM 84-20-1

TIME BASE	HOURS OF MONTHLY VACATION CREDIT PER VACATION GROUP							HOURS OF MONTHLY SICK LEAVE AND HOLIDAY CREDIT
	7	10	11	12	13	14	15	SL/HOL 8
1/5	1.40	2.00	2.20	2.40	2.60	2.80	3.00	1.60
2/5	2.80	4.00	4.40	4.80	5.20	5.60	6.00	3.20
3/5	4.20	6.00	6.60	7.20	7.80	8.40	9.00	4.80
4/5	5.60	8.00	8.80	9.60	10.40	11.20	12.00	6.40
1/8	0.88	1.25	1.38	1.50	1.63	1.75	1.88	1.00
1/4	1.75	2.50	2.75	3.00	3.25	3.50	3.75	2.00
3/8	2.63	3.75	4.13	4.50	4.88	5.25	5.63	3.00
1/2	3.50	5.00	5.50	6.00	6.50	7.00	7.50	4.00
5/8	4.38	6.25	6.88	7.50	8.13	8.75	9.38	5.00
3/4	5.25	7.50	8.25	9.00	9.75	10.50	11.25	6.00
7/8	6.13	8.75	9.63	10.50	11.38	12.25	13.13	7.00
1/10	0.70	1.00	1.10	1.20	1.30	1.40	1.50	0.80
3/10	2.10	3.00	3.30	3.60	3.90	4.20	4.50	2.40
7/10	4.90	7.00	7.70	8.40	9.10	9.80	10.50	5.60
9/10	6.30	9.00	9.90	10.80	11.70	12.60	13.50	7.20

