

MEMORANDUM

PERSONNEL MANAGEMENT LIAISONS

DATE: April 2, 1996

REFERENCE CODE: 96-013

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Officers, Labor Relations Officers, Worker's Compensation
and Safety Officers, Training Officers, and Employee Benefits Officers

FROM: Department of Personnel Administration
Labor Relations Division

SUBJECT: 1996 ROBERT L. NEGRI HUMAN RESOURCES ACHIEVEMENT AWARD

CONTACT: (916) 324-0476, CALNET 454-0476

The Robert L. Negri Human Resources Achievement Award is an annual award made by the Department of Personnel Administration. The purpose of this award is to provide you the opportunity to identify and recognize outstanding performance and achievement by an employee or unit in the field of Human Resources in your organization. The 1995 honoree was Mr. Don Scheppmann, Staff Services Manager II, Office of the State Controller.

Bob Negri began State employment in 1968 with the Department of Transportation where he served as Chief of Employee Safety, as Chief of Labor Relations, and until his death in December, 1990, as Chief, Division of Personnel Management. During his career, Bob served on the National Safety Council, worked with the American Association of State Transportation Officials and with the Transportation Research Board, providing consultation in the areas of personnel, training, labor relations and safety. Bob was an acknowledged leader in the human resources field, and he played a key role in defining labor relations in State government. He was a member of the State's first negotiating team, a chief negotiator in subsequent labor negotiations, and a respected advisor to colleagues and Department Directors.

The recipient of this award will receive statewide recognition at the annual Department of Personnel Administration Labor Relations and Personnel Conference on December 11, 1996, in Rohnert Park, California. The individual or unit will also be included on the permanent plaque maintained at the Department of Personnel Administration.

We invite you to participate in the nomination process for this award by completing the attached form and returning it no later than August 1, 1996. The selection committee will make a final determination by October 31, 1996.



Rick McWilliam
Chief of Labor Relations

Attachments



**EVALUATION CRITERIA
ROBERT L. NEGRI HUMAN RESOURCES ACHIEVEMENT AWARD**

WHAT IS THIS AWARD?

This is an annual award by the Department of Personnel Administration presented to an individual or unit in recognition of outstanding performance and achievement in the field of Human Resources.

WHO MAY PARTICIPATE?

Any individual or unit working in the field of Human Resources may be nominated for this award.

WHAT ARE THE ELIGIBILITY CRITERIA?

Human Resources functions include, but are not limited to, Labor Relations, Health and Safety, Employee Benefits, Employee Assistance, Training, Personnel Services, such as Classification and Pay, Recruitment, Workers Compensation, Examinations, and Transactions.

Nominees may have:

- Demonstrated extraordinary service to the public, to State employees and to departmental management.
- Developed and implemented major departmental or statewide objectives resulting in substantial operational efficiencies.
- Developed and implemented major policies which are recognized to have had a substantial impact on departmental or statewide operations.
- Been recognized as an innovator and trainer in the field of Human Resources.

WHAT IS THE NOMINATION PROCESS?

Using the general eligibility criteria, summarize the major accomplishments of the nominee on the attached form and please be sure to include any material which more fully describes or demonstrates these accomplishments.

WHAT IS THE SELECTION PROCESS?

A selection panel consisting of knowledgeable state managers at the Deputy Director level will review all nominations and select a recipient based on the eligibility criteria.



TO: Rick McWilliam, Chief
Labor Relations Division
Department of Personnel Administration
1515 S Street, Suite 400
Sacramento, CA 95814

FROM: _____

SUBJECT: Nomination for the 1996 Robert L. Negri Human
Resources Achievement Award

I am nominating the following employee or unit for this award:

Name: _____

Title: _____

Address: _____

Phone: _____

Summary of accomplishments by nominated individual or unit:

**PLEASE ATTACH ADDITIONAL MATERIAL WHICH WILL ASSIST THE SELECTION
PANEL IN EVALUATING THIS NOMINATION**

