

State of California

MEMORANDUM

TO: PERSONNEL MANAGEMENT LIAISONS DATE: March 15, 1996
REFERENCE CODE: 96-007

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Departmental Personnel Officers
Health & Safety Officers
Return-to-work Coordinators

FROM: Department of Personnel Administration
Benefits and Training Division

SUBJECT: Workers' Compensation Cost Data, Fiscal 1994-1995

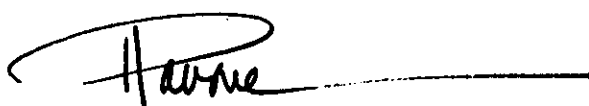
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Enclosed is the workers' compensation cost data (Exhibit A) for all of State Government for the period July 1, 1994 through June 30, 1995. The most significant findings are:

- * The State's workers' compensation costs total \$255.3 million and represent 2.72 percent of payroll. This is a \$3.3 million decrease in the total costs and a 10 percent decrease in the costs as a percentage of payroll. This is the second year that we have had a decrease in total costs and costs as a percentage of payroll.
- * Wage continuation program payments (Industrial Disability Leave and Labor Code sections 4800 and 4800.5) decrease by \$3.25 million. This is the third consecutive year of decreased in the amount paid for this benefit.

Exhibit B lists in descending payment order the costs of all departments who spent over \$1 million during FY 1994-95. These 26 departments account for 96 percent of all workers' compensation expenditures.

Continued reductions in workers' compensation costs are due to both the legislative reforms and the increased efforts of State departments to reduce costs and return employees back to work.


Patricia Pavone, Chief
Benefits and Training Division

Attachments



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COSTS	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY	LC 4800				
					LEAVE	TIME	PREMIUM			
LJE	ASSEMBLY	182,111	89,252	46,782	0	N/A	N/A	308,125	5,037,283	6.12%
LJE	BUREAU OF STATE AUDITS	777	348	131	0	N/A	N/A	1,256	4,826,667	0.03%
LJE	CHILD DEV. & EDUC. AGENCY	0	0	0	0	N/A	N/A	0	1,690,999	0.00%
LJE	STATE CONTROLLERS' OFFICE	83,744	102,460	54,122	53,648	N/A	N/A	293,975	54,309,515	0.54%
LJE	DISTRICT COURTS OF APPEALS	39,106	43,890	17,639	0	N/A	N/A	100,634	34,741,489	0.29%
LJE	ENVIRON. PROTECTION AGENCY	0	0	181	0	N/A	N/A	181	1,383,504	0.01%
LJE	EQUALIZATION, BOARD OF	425,202	604,202	259,266	166,001	N/A	N/A	1,454,670	158,375,661	0.92%
LJE	GOVERNOR'S OFFICE	0	396	568	0	N/A	N/A	964	7,252,463	0.01%
LJE	HEALTH & WELFARE AGENCY	0	1,271	1,110	0	N/A	N/A	2,380	1,219,925	0.20%
LJE	JUDICIAL COUNCIL	128,669	31,337	24,400	27,323	N/A	N/A	211,729	12,232,269	1.73%
LJE	JUSTICE, DEPARTMENT OF	931,713	1,037,656	426,710	147,411	538,927	N/A	3,082,418	185,635,243	1.66%
LJE	LEGIS COUNSEL BUREAU	31,961	35,528	14,821	13,545	N/A	N/A	95,856	22,669,912	0.42%
LJE	LOTTERY COMMISSION	282,281	353,362	123,923	79,612	N/A	N/A	839,178	34,100,337	2.46%
LJE	OFFICE OF EMERGENCY SVCS	55,033	53,573	20,411	42,701	N/A	875	172,594	29,322,048	0.59%
LJE	OFFICE OF PLNG & RESEARCH	N/A	N/A	N/A	N/A	N/A	1,636	1,636	2,783,446	0.06%
LJE	RESOURCES AGENCY	0	(106)	0	0	N/A	N/A	(106)	1,053,669	-0.01%
LJE	SECRETARY OF STATE	N/A	N/A	N/A	1,310	N/A	109,980	111,290	13,560,089	0.82%
LJE	SENATE	56,867	59,767	27,873	0	N/A	N/A	144,306	2,542,834	5.68%
LJE	STATUTORY OFFICERS	66,938	63,872	12,909	0	N/A	N/A	143,719	62,241,657	0.23%
LJE	SUPREME COURT	9,140	6,398	2,831	8,487	N/A	N/A	26,855	7,638,174	0.35%
LJE	TRADE & COMMERCE AGENCY	0	7,688	5,608	1,232	N/A	N/A	14,526	10,250,106	0.14%
LJE	TREASURER'S OFFICE	N/A	N/A	N/A	1,487	N/A	114,078	115,565	8,555,038	1.35%
LJE	LJE SUBTOTAL	2,273,541	2,500,894	1,039,064	542,758	538,927	226,569	7,121,753	661,422,329	1.08%
ST/CONS	CONSUMER AFFAIRS	N/A	N/A	N/A	87,325	N/A	1,331,667	1,418,992	96,901,824	1.46%
ST/CONS	FAIR EMPLOYMENT, HOUSING	52,679	40,760	25,091	8,386	N/A	N/A	126,916	9,035,749	1.40%
ST/CONS	FIRE MARSHAL, OFFICE OF	39,463	39,916	14,783	4,750	N/A	N/A	98,911	5,714,440	1.73%
ST/CONS	FRANCHISE TAX BOARD	500,826	684,097	309,942	183,895	N/A	N/A	1,678,761	168,692,658	1.00%
ST/CONS	GENERAL SERVICES, DEPT. OF	1,680,387	1,924,298	831,035	443,737	N/A	N/A	4,879,458	167,983,429	2.91%
ST/CONS	MUSEUM OF SCIENCE & INDUSTRY	43,159	26,749	14,562	0	N/A	N/A	84,470	3,928,126	2.15%



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COSTS	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY	LC 4800				
					LEAVE	TIME	PREMIUM			
ST/CONS	STATE PERSONNEL BOARD	24,606	23,313	12,396	1,584	N/A	N/A	61,899	6,985,921	0.89%
ST/CONS	PUB EMPLOYEES RETIRE SYS	62,109	142,419	57,874	24,269	N/A	N/A	286,671	37,582,183	0.76%
ST/CONS	TEACHERS' RETIREMENT SYS	44,511	69,141	26,440	31,268	N/A	N/A	171,380	17,148,096	1.00%
ST/CONS	VETERAN'S AFFAIRS	287,312	497,690	158,712	170,882	N/A	120,935	1,235,532	39,849,185	3.10%
ST/CONS	ST/CONS SUBTOTAL:	2,735,053	3,448,383	1,450,834	956,117	0	1,452,602	10,042,990	553,801,611	1.81%
BT&H	ALCOHOL BEV CONTROL	124,955	110,822	35,609	2,249	N/A	N/A	273,636	15,474,025	1.77%
BT&H	BANKING DEPT.	0	3,739	1,651	1,352	N/A	N/A	6,742	10,546,898	0.06%
BT&H	CORPORATIONS, DEPT. OF	74,643	63,950	29,958	2,018	N/A	N/A	170,568	18,114,844	0.94%
BT&H	HIGHWAY PATROL	11,175,839	15,297,801	5,193,915	477,435	6,141,287	N/A	38,286,277	419,258,488	9.13%
BT&H	HOUSING, COMMUNITY DEV	74,250	93,500	48,663	44,680	N/A	N/A	261,094	24,049,392	1.09%
BT&H	HOUSING, FINANCE AGENCY	1,548	8,608	3,202	2,119	N/A	N/A	15,375	7,124,677	0.22%
BT&H	INSURANCE	0	4,977	1,530	7,021	N/A	258,779	272,307	47,380,218	0.57%
BT&H	MOTOR VEHICLES	2,609,333	3,451,779	1,279,962	1,002,353	N/A	N/A	8,343,427	260,595,495	3.20%
BT&H	REAL ESTATE APP, OFFICE OF	0	960	354	0	N/A	N/A	1,314	1,130,397	0.12%
BT&H	REAL ESTATE, DEPT. OF	N/A	N/A	N/A	4,804	N/A	145,972	150,776	13,695,924	1.10%
BT&H	TELE DATA CENTER	88,697	113,699	43,189	2,727	N/A	N/A	248,312	18,020,758	1.38%
BT&H	TRAFFIC SAFETY	0	(947)	2,965	0	N/A	10,342	12,360	1,152,897	1.07%
BT&H	TRANSPORTATION	6,161,956	7,465,494	2,568,709	2,162,847	N/A	N/A	18,359,006	885,402,547	2.07%
BT&H	BT&H SUBTOTAL:	20,311,219	26,614,283	9,209,706	3,709,606	6,141,287	416,093	66,401,192	1,721,946,561	3.86%
RESRCS	BOATING AND WATERWAYS	54,575	14,810	4,614	2,706	N/A	N/A	76,705	2,597,156	2.95%
RESRCS	CA TAHOE CONSERVANCY	1,357	479	1,572	0	N/A	N/A	3,408	1,065,711	0.32%
RESRCS	COASTAL COMMISSION	19,247	5,038	3,443	16,424	N/A	N/A	44,152	5,883,681	0.75%
RESRCS	COASTAL CONSERVANCY	1,440	734	528	0	N/A	N/A	2,702	2,109,088	0.13%
RESRCS	CONSERVATION CORPS	769,265	909,543	363,645	58,701	N/A	N/A	2,101,154	34,029,597	6.17%
RESRCS	CONSERVATION, DEPT. OF	32,175	39,724	19,555	2,576	N/A	N/A	94,030	25,242,162	0.37%
RESRCS	ENERGY COMMISSION	1,596	10,933	10,988	12,537	N/A	N/A	36,052	23,074,059	0.16%
RESRCS	FISH AND GAME, DEPT. OF	768,282	1,526,622	272,223	151,695	N/A	N/A	2,718,821	74,395,328	3.65%



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COSTS	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY	LC 4800	LEAVE			
RESRCS	FORESTRY/FIRE PROTECTION	3,422,250	5,424,839	1,513,739	951,020	N/A	N/A	11,311,648	221,510,087	5.11%
RESRCS	PARKS AND RECREATION	1,008,175	1,557,452	467,327	222,563	N/A	N/A	3,255,518	96,088,705	3.39%
RESRCS	S.F. BAY CONS & DEV COMM.	29,097	2,659	2,128	13,820	N/A	N/A	47,504	1,437,562	3.30%
RESRCS	STATE LANDS COMMISSION	16,190	8,969	4,967	290	N/A	N/A	28,416	9,867,127	0.29%
RESRCS	WATER RESOURCES	485,400	761,420	253,657	208,002	N/A	N/A	1,708,479	133,080,023	1.28%
RESRCS	RESOURCES SUBTOTAL:	6,609,050	10,261,020	2,918,393	1,640,138	0	0	21,428,589	630,380,286	3.40%
EPA	AIR RESOURCES BOARD	18,667	89,103	39,021	1,851	N/A	N/A	148,642	45,710,901	0.33%
EPA	HEALTH HAZARD ASSESSMENT	165	1,049	85	2,400	N/A	N/A	3,698	5,726,312	0.06%
EPA	INTEGRATED WASTE MGT. BD	11,321	20,054	8,547	11,988	N/A	N/A	51,911	18,427,009	0.28%
EPA	PESTICIDE REGULATION	12,131	8,845	5,737	112	N/A	N/A	26,825	16,004,756	0.17%
EPA	TOXIC SUBSTANCE CONTROL	22,445	49,109	18,057	13,447	N/A	N/A	103,059	50,421,615	0.20%
EPA	WATER RESOURCES CONTROL BD.	28,821	76,350	27,058	4,041	N/A	N/A	138,271	57,530,355	0.24%
EPA	EPA, SUBTOTAL:	93,550	244,611	98,505	33,841	0	0	470,406	193,820,948	0.24%
H&W	DEV SERVICES-ADMINISTRATION	12,170	34,912	19,061	1,993	N/A	N/A	68,135	15,713,195	0.43%
H&W	AGNEWS	568,918	612,677	219,113	423,965	N/A	N/A	1,824,673	54,610,507	3.34%
H&W	CAMARILLO	1,727,082	2,187,468	618,519	488,431	N/A	N/A	5,021,499	58,668,031	8.56%
H&W	FAIRVIEW	728,624	840,907	342,716	204,054	N/A	N/A	2,116,301	52,005,336	4.07%
H&W	LANTERMAN	802,524	572,956	234,023	261,029	N/A	N/A	1,870,532	51,993,191	3.60%
H&W	PORTERVILLE	852,139	1,100,784	345,487	428,304	N/A	N/A	2,726,714	47,576,568	5.73%
H&W	SONOMA	1,462,867	1,684,296	516,167	880,784	N/A	N/A	4,544,114	65,344,817	6.95%
H&W	STOCKTON	484,105	898,788	267,912	361,560	N/A	N/A	2,112,365	27,719,710	7.62%
H&W	DDS, SUBTOTAL:	6,638,427	8,032,788	2,562,898	3,050,120	N/A	0	20,284,334	373,631,356	5.43%
H&W	AGING	4,607	19,627	8,084	12,757	N/A	N/A	45,076	5,943,438	0.76%
H&W	ALCOHOL & DRUG PROGRAM	67,138	51,825	19,686	9,689	N/A	N/A	148,338	12,914,310	1.15%
H&W	AREA BD ON DEVELMNTL DISABL	25,332	26,087	5,588	0	N/A	N/A	57,007	1,716,786	3.32%



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COSTS	TOTAL PAYROLL	COST EXPN AS A % OF PAYROLL
					DISABILITY	LC 4800	LEAVE			
					TIME	PREMIUM				
H&W	CA MEDICAL ASSISTANCE COM.	0	0	0	0	N/A	N/A	0	1,191,441	0.00%
H&W	ECONOMIC OPPORTUNITY, DEPT.	500	14,722	6,001	0	N/A	N/A	21,223	5,285,944	0.40%
H&W	EMERGENCY MEDICAL SERVICES	N/A	N/A	N/A	1,674	N/A	9,115	10,789	1,370,068	0.79%
H&W	EMPLOYMENT DEVELOPMENT	2,785,064	3,238,223	1,105,409	1,275,751	N/A	N/A	8,404,447	415,503,455	2.02%
H&W	HEALTH SERVICES	661,898	868,660	303,776	314,604	N/A	N/A	2,148,938	211,813,443	1.01%
H&W	HEALTH & WELFARE AGY DC	9,254	20,712	4,321	664	N/A	N/A	34,951	14,109,417	0.25%
H&W	REHABILITATION	403,189	658,436	239,128	252,183	N/A	N/A	1,552,936	72,219,615	2.15%
H&W	SOCIAL SERVICES	412,426	853,311	274,322	278,130	N/A	N/A	1,818,189	185,852,341	0.98%
H&W	STATEWIDE HLTH PLNG & DEV	89,827	59,105	23,509	28,345	N/A	0	200,788	18,725,201	1.07%
H&W	UNEMPLOYMENT INSURES APP	175,977	169,698	62,987	58,338	N/A	N/A	466,998	33,655,582	1.39%
H&W	H&W GEN. SUBTOTAL:	4,635,213	6,880,405	2,052,812	2,232,132	N/A	9,115	14,909,678	980,301,040	1.52%
H&W	MENTAL HEALTH/ADMIN.	37,009	37,516	17,377	7,028	N/A	N/A	98,930	14,544,479	0.68%
H&W	ATASCADERO	1,494,806	1,307,456	409,152	582,306	N/A	N/A	3,793,720	60,505,639	6.27%
H&W	METROPOLITAN	1,592,052	1,033,722	459,236	618,551	N/A	N/A	3,703,561	51,526,005	7.19%
H&W	NAPA	1,915,440	1,787,093	588,003	1,097,586	N/A	N/A	5,388,122	59,115,197	9.11%
H&W	PATTON	941,913	736,865	285,738	550,144	N/A	N/A	2,514,660	58,170,323	4.32%
H&W	PSY PROGRAM-VACAVILLE	196,543	133,569	45,070	123,319	N/A	N/A	498,502	12,097,385	4.12%
H&W	DMH SUBTOTAL:	6,177,762	5,036,221	1,804,577	2,978,935	N/A	0	15,997,495	265,959,028	6.25%
H&W	H&W TOTAL:	17,451,403	19,049,415	6,420,387	8,261,187	0	9,115	51,191,507	1,609,891,424	3.18%
YACA	CORRECTIONS/ADMIN. ET AL	899,143	1,124,955	609,815	202,651	N/A	N/A	2,836,564	94,879,587	2.99%
YACA	AVENAL STATE PRISON	446,247	549,440	149,941	259,970	N/A	N/A	1,405,597	52,150,631	2.70%
YACA	CA COR. CNTR-SUSANVILLE	1,198,573	868,457	298,539	517,850	N/A	N/A	2,883,419	53,421,085	5.40%
YACA	CA COR. INST-TEHACHAPI	656,220	765,679	194,397	348,264	N/A	N/A	1,964,559	66,832,168	2.94%
YACA	CA INSTITUT/MEN-CHINO	1,100,082	1,015,078	417,668	302,085	N/A	N/A	2,834,912	72,378,321	3.92%
YACA	CA INSTITUT/WOMEN-CORONA	628,674	385,311	124,863	135,647	N/A	N/A	1,274,496	29,434,838	4.33%
YACA	CA MED FAC-VACAVILLE	1,417,963	1,415,018	471,763	857,836	N/A	N/A	4,162,580	62,314,417	6.68%



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FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL	TOTAL	COST EXPR
					DISABILITY	LC 4800				
					LEAVE	TIME	PREMIUM	PAID COSTS	PAYROLL	AS A % OF
										PAYROLL
YACA	CA MEN'S COL-SAN LUIS OBISPO	894,205	1,372,113	340,738	237,968	N/A	N/A	2,845,025	71,765,094	3.96%
YACA	CA REHAB CNTR-NORCO	1,131,896	1,039,735	327,859	367,675	N/A	N/A	2,867,265	53,556,025	5.35%
YACA	CALIPATRIA STATE PRISON	238,476	486,563	140,933	390,760	N/A	N/A	1,256,732	43,240,192	2.91%
YACA	CENT CA WOMEN FAC-CHOWCHILLA	260,279	332,377	114,271	220,947	N/A	N/A	927,875	38,410,261	2.42%
YACA	CENTINELA SP-IMPERIAL	38,725	311,690	63,932	164,350	N/A	N/A	578,697	41,218,851	1.73%
YACA	CHUCKAWALLA VLY SP-BLYTHE	318,966	372,008	139,458	180,779	N/A	N/A	1,011,211	33,511,559	3.02%
YACA	CORCORAN STATE PRISON	620,506	586,313	194,843	226,849	N/A	N/A	1,628,510	68,951,695	2.36%
YACA	CORRECT TRNG FAC-SOLEDAD	1,742,228	1,900,376	535,184	468,636	N/A	N/A	4,646,424	63,998,071	7.26%
YACA	DEVEL VOC. INST-TRACY	590,996	903,679	290,481	214,545	N/A	N/A	1,999,702	42,194,164	4.74%
YACA	FOLSOM STATE PRISON	735,557	774,372	313,183	311,052	N/A	N/A	2,134,163	38,078,523	5.60%
YACA	HIGH DESERT SP-SUSANVILLE	0	0	0	0	N/A	N/A	0	547,847	0.00%
YACA	IRONWOOD SP-BLYTHE	7,211	137,622	47,173	112,491	N/A	N/A	304,496	36,188,894	3.10%
YACA	LOS ANGELES CO SP-LANCASTER	99,443	464,822	136,012	598,954	N/A	N/A	1,299,031	46,042,902	2.82%
YACA	MONTEREY STATE PRISON	0	0	0	0	N/A	N/A	0	60,158	0.00%
YACA	MULE CREEK SP-IONE	438,777	503,218	157,379	269,961	N/A	N/A	1,369,335	39,822,619	3.44%
YACA	NOR CA WOMEN'S FAC-STOCKTON	197,943	232,984	80,747	125,340	N/A	N/A	637,014	11,214,916	5.68%
YACA	NORTH KERN SP-DELANO	186,763	340,685	65,263	396,651	N/A	N/A	989,361	44,467,671	2.22%
YACA	PAROLE & COMMUNITY SER.	1,399,143	1,391,148	512,194	687,352	N/A	N/A	3,989,837	113,170,872	3.53%
YACA	PELICAN BAY SP-CRESCENT CT	1,153,393	851,550	331,878	635,312	N/A	N/A	2,972,132	59,213,039	5.02%
YACA	PLEASANT VLY SP-COALINGA	0	20,739	8,934	20,882	N/A	N/A	50,555	20,719,733	1.09%
YACA	RA MCGEE TC-GALT	551,273	327,473	108,543	61,384	N/A	N/A	1,048,674	14,051,327	7.46%
YACA	RJ DONOVAN CF-SAN DIEGO	646,207	532,843	160,308	274,820	N/A	N/A	1,614,176	51,744,172	3.12%
YACA	SACRAMENTO CO SP-FOLSOM	842,860	929,333	430,286	632,463	N/A	N/A	2,834,942	52,842,405	5.36%
YACA	SAN QUENTIN STATE PRISON	953,664	1,172,669	340,775	591,901	N/A	N/A	3,059,009	72,753,046	4.20%
YACA	SIERRA CONSV CNTR-JAMESTOWN	904,173	1,152,578	373,880	338,545	N/A	N/A	2,769,176	53,548,928	5.17%
YACA	SOLANO SP-VACAVILLE	517,632	398,067	185,285	159,165	N/A	N/A	1,260,149	45,257,383	2.78%
YACA	VALLEY SP/WOMEN-CHOWCHILLA	0	0	170	664	N/A	N/A	834	4,243,917	0.02%
YACA	WASCO STATE PRISON	414,381	395,471	138,347	189,215	N/A	N/A	1,137,413	45,949,723	2.48%
YACA	PRISON INDUSTRY AUTHORITY	330,287	397,293	142,203	79,174	N/A	N/A	948,958	24,417,618	3.89%
YACA	COR. DEPT. OF. SUBTOTAL:	21,561,984	23,451,461	7,947,243	10,582,136	0	0	63,542,824	1,662,602,652	3.82%



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COSTS	TOTAL PAYROLL	COST DGR AS A % OF PAYROLL
					DISABILITY	LC 4800	LEAVE			
YACA	CYA ADMINISTRATION/PAROLE	446,976	539,487	199,687	170,688	N/A	N/A	1,356,837	35,984,646	3.77%
YACA	DEWITT NELSON TRAINING CTR	312,053	258,403	89,877	84,911	N/A	N/A	745,245	9,308,253	8.01%
YACA	FRED C. NELLES SCHOOL	729,683	480,996	199,224	410,530	N/A	N/A	1,820,433	20,378,837	8.93%
YACA	FRICOT RANCH SCHOOL	739	1,466	629	0	N/A	N/A	2,834	N/A	N/A
YACA	KARL HOLTEN SCHOOL	99,336	169,031	55,806	53,803	N/A	N/A	377,976	9,489,699	3.98%
YACA	LOS GULICOS SCHOOL	0	0	425	0	N/A	N/A	425	N/A	N/A
YACA	N.A. CHADERJIAN SCHOOL	230,064	251,906	58,519	78,916	N/A	N/A	619,405	15,576,478	3.98%
YACA	NOR CAL. YOUTH CENTER	200,152	238,712	93,871	84,318	N/A	N/A	616,853	10,075,406	6.12%
YACA	NORTHERN RECEPTION CENTER	147,921	240,262	105,496	97,973	N/A	N/A	591,652	12,744,625	6.23%
YACA	O.H. CLOSE SCHOOL	226,004	174,983	59,858	41,980	N/A	N/A	502,805	9,953,921	5.05%
YACA	PASO ROBLES SCH. FOR BOYS	232,138	254,428	88,366	98,976	N/A	N/A	673,908	19,586,403	3.44%
YACA	PRESTON SCHOOL OF INDUSTRY	484,114	705,687	204,504	208,862	N/A	N/A	1,603,166	21,766,244	7.37%
YACA	ROBERT PRESLEY INSTITUTE	24,839	20,817	6,523	0	N/A	N/A	52,178	N/A	N/A
YACA	SILVERLAKE PRE-RELEASE CTR	0	1,998	815	0	N/A	N/A	2,813	N/A	N/A
YACA	SO CAL. YOUTH CENTER	0	599	1,188	0	N/A	N/A	1,786	N/A	N/A
YACA	SOUTHERN RECEPTION CENTER	486,541	294,049	102,208	106,328	N/A	N/A	989,126	14,027,957	7.05%
YACA	VENTURA SCHOOL FOR GIRLS	550,840	412,106	127,812	257,096	N/A	N/A	1,347,854	19,603,735	6.88%
YACA	YOUTH CONSERVATION CAMP	25,959	55,331	23,264	26,171	N/A	N/A	130,724	5,716,536	2.29%
YACA	YOUTH TRAINING SCHOOL	915,764	933,269	290,484	565,333	N/A	N/A	2,704,850	35,389,881	7.64%
YACA	CYA DEPT. OF. SUBTOTAL:	5,113,120	5,033,631	1,708,365	2,285,866	0	0	14,140,872	239,612,622	5.90%
YACA	BOARD OF CORRECTIONS	0	(275)	887	0	N/A	N/A	612	2,089,860	0.03%
YACA	BOARD OF PRISON TERMS	17,263	26,208	8,509	0	N/A	N/A	51,980	4,268,573	1.22%
YACA	YOUTHFUL OFFEND PAROLE BD	0	12,973	7,454	20,451	N/A	N/A	40,878	1,999,755	2.04%
YACA	MISC. YACA. SUBTOTAL:	17,263	38,907	16,850	20,451	0	0	93,470	8,358,188	1.12%
YACA	YACA TOTAL	26,692,367	28,523,898	9,672,448	12,888,452	0	0	77,777,165	1,910,573,463	4.07%

WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COSTS	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY	LC 4800				
					LEAVE	TIME	PREMIUM			
EDUCA	CHANCELLOR'S OFF., ET AL	36,257	27,501	12,329	20,565	N/A	506,125	602,776	24,571,540	2.45%
EDUCA	BAKERSFIELD	88,661	113,763	30,496	45,787	N/A	3,561	282,269	26,938,265	1.05%
EDUCA	CHICO	176,969	90,007	34,989	44,829	N/A	25,741	372,534	71,411,927	0.52%
EDUCA	DOMINGUEZ HILLS	89,320	154,904	73,895	1,513	N/A	7,753	327,384	44,349,101	0.74%
EDUCA	FRESNO	326,531	318,711	96,544	148,299	N/A	35,514	925,599	84,602,341	1.09%
EDUCA	FULLERTON	456,930	340,226	138,054	105,147	N/A	22,064	1,062,421	79,331,097	1.34%
EDUCA	HAYWARD	155,594	223,670	80,898	70,679	N/A	0	530,841	57,586,422	0.92%
EDUCA	HUMBOLDT	86,959	228,962	52,086	58,477	N/A	70,996	497,480	43,189,268	1.15%
EDUCA	LONG BEACH	357,039	473,541	155,759	64,988	N/A	26,552	1,077,880	106,323,792	1.01%
EDUCA	LOS ANGELES	291,480	169,073	114,362	7,641	N/A	18,428	600,985	73,229,021	0.82%
EDUCA	MARITIME ACADEMY	34,678	65,412	12,265	35,341	N/A	N/A	147,696	6,347,439	2.33%
EDUCA	MONTEREY BAY	0	591	0	0	N/A	0	591	1,590,251	0.04%
EDUCA	NORTHRIDGE	383,619	227,500	90,116	38,803	N/A	27,958	767,996	105,229,506	0.73%
EDUCA	POMONA	318,820	312,627	127,970	142,666	N/A	0	802,083	76,934,591	1.17%
EDUCA	SACRAMENTO	127,898	153,582	99,086	77,817	N/A	52,736	511,119	97,258,181	0.53%
EDUCA	SAN BERNARDINO	97,105	93,843	39,184	10,627	N/A	0	240,758	49,192,849	0.49%
EDUCA	SAN DIEGO	308,151	367,098	107,756	170,841	N/A	51,618	1,005,464	123,765,467	0.81%
EDUCA	SAN FRANCISCO	180,393	190,457	67,666	185,467	N/A	62,335	686,318	106,133,174	0.65%
EDUCA	SAN JOSE	235,794	238,273	87,128	123,783	N/A	179,870	862,859	109,784,604	0.79%
EDUCA	SAN LUIS OBISPO	272,388	256,257	102,567	20,458	N/A	34,772	686,442	84,404,014	0.81%
EDUCA	SAN MARCOS	840	9,435	4,494	7,340	N/A	0	22,108	16,572,060	0.12%
EDUCA	SONOMA	65,806	102,084	33,763	69,191	N/A	22,591	293,435	34,719,927	0.85%
EDUCA	STANISLAUS	43,403	85,684	24,473	48,266	N/A	12,325	214,150	26,887,215	0.60%
EDUCA	CSU, SUBTOTAL:	4,134,633	4,241,203	1,585,878	1,498,533	0	1,160,939	12,621,186	1,452,362,053	0.87%
EDUCA	EDUCATION/ADMIN.	132,417	157,541	60,252	41,368	N/A	153,812	545,391	55,695,658	0.98%
EDUCA	DIAGNOSTIC SCH-NHC, CENTRAL	54,487	25,005	2,479	2,860	N/A	N/A	84,831	1,324,346	6.41%
EDUCA	DIAGNOSTIC SCH-NHC, NORTH	2,500	12,777	4,460	0	N/A	N/A	19,738	1,495,094	1.32%
EDUCA	DIAGNOSTIC SCH-NHC, SOUTH	65,811	6,175	2,209	492	N/A	N/A	74,687	1,568,072	4.76%
EDUCA	SCHOOL FOR THE BLIND	3,160	71,576	10,793	0	N/A	N/A	85,529	4,482,987	1.91%



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COSTS	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY	LC 4800	LEAVE			
					TIME	PREMIUM				
EDUCA	SCHOOL/DEAF, FREMONT	66,443	53,323	21,140	7,409	N/A	N/A	148,316	12,485,309	1.19%
EDUCA	SCHOOL/DEAF, RIVERSIDE	91,604	206,724	46,905	53,349	N/A	N/A	398,583	11,826,067	3.37%
EDUCA	SUMMER SCH. FOR ARTS	0	0	0	0	N/A	N/A	0	166,153	0.00%
EDUCA	SUBTOTAL EDUC., DEPT. OF:	416,423	533,122	148,239	106,479	0	153,812	1,357,074	89,043,687	1.52%
EDUCA	BD OF GOVERNORS COMM. COLLEGE	17,737	15,160	11,153	3,521	N/A	N/A	47,572	8,937,633	0.53%
EDUCA	HASTINGS COLLEGE OF LAW	81,044	34,510	15,570	N/A	N/A	N/A	131,123	N/A	N/A
EDUCA	PVT. PST-SECONDER VOC. EDUC COMM.	0	4,695	1,611	15,139	N/A	N/A	21,445	1,798,879	1.19%
EDUCA	ST COUN,VOCATIONAL EDUCATION	9,532	5,465	2,401	0	N/A	N/A	17,398	2,745,723	0.63%
EDUCA	STATE LIBRARY	24,294	8,245	7,864	2,197	N/A	N/A	42,598	6,594,429	0.65%
EDUCA	STUDENT AID COMMISSION	9,216	22,311	12,170	2,072	N/A	N/A	45,770	13,925,848	0.33%
EDUCA	TEACHER CREDENTIALING	500	1,341	3,112	0	N/A	N/A	4,954	4,574,845	0.11%
EDUCA	SUBTOTAL MISC. EDUCA	142,322	91,727	53,891	22,929	0	0	310,860	38,577,358	0.81%
EDUCA	TOTAL EDUCATION:	4,693,378	4,866,052	1,787,998	1,626,941	0	1,314,751	14,289,120	1,579,993,098	0.90%
GEN. GOVT.	ADMINISTRATIVE LAW	13,695	17,493	6,777	4,458	N/A	N/A	42,423	1,303,303	3.26%
GEN. GOVT.	AGRIC. LABOR REL. BOARD	N/A	N/A	N/A	1,274	N/A	24,790	26,064	2,475,154	1.05%
GEN. GOVT.	ARTS COUNCIL	23,060	43,571	7,589	0	N/A	N/A	74,220	1,340,980	5.53%
GEN. GOVT.	BOARD OF CONTROL	19,186	67,324	32,517	37,031	N/A	N/A	156,058	11,230,575	1.39%
GEN. GOVT.	CAL-EXPO	58,998	34,044	9,766	9,057	N/A	N/A	111,865	6,647,682	1.68%
GEN. GOVT.	COMMISSION ON POST				23,179	N/A	33,588	56,767	5,551,665	1.02%
GEN. GOVT.	FAIR POLITICAL PRACT COMM.	0	33	425	0	N/A	N/A	458	2,926,728	0.02%
GEN. GOVT.	FINANCE	0	9,411	4,691	0	N/A	N/A	14,102	18,030,918	0.08%
GEN. GOVT.	FOOD AND AGRICULTURE	219,026	228,136	109,829	65,292	N/A	499,932	1,122,216	61,547,939	1.82%
GEN. GOVT.	HORSE RACING BOARD	15,972	21,846	10,522	16,091	N/A	N/A	64,530	2,354,753	2.74%
GEN. GOVT.	INDUSTRIAL RELATIONS	1,066,088	1,071,718	358,787	239,567	N/A	10,953	2,747,113	105,340,802	2.61%
GEN. GOVT.	MILITARY	203,746	172,251	66,793	28,169	N/A	502,623	973,583	9,056,450	10.75%
GEN. GOVT.	OFFICE OF CRIME JUST PLNG	0	9,227	4,467	7,462	N/A	N/A	21,156	4,495,985	0.47%



WORKERS' COMPENSATION/SAFETY PROGRAM

FISCAL YEAR 1994-95 WORKERS' COMPENSATION COSTS

					INDUSTRIAL					COST EXPR
					DISABILITY	LC 4800		TOTAL	TOTAL	AS A % OF
AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	LEAVE	TIME	PREMIUM	PAID COSTS	PAYROLL	PAYROLL
GEN. GOVT.	PERSONNEL ADMINISTRATION	2,835	21,466	10,097	0	N/A	N/A	34,398	8,423,214	0.41%
GEN. GOVT.	PUBLIC EMPLOYMENT RET BRD	63,206	16,047	4,279	8,768	N/A	N/A	92,300	2,480,506	3.72%
GEN. GOVT.	PUBLIC UTILITIES COMM.	122,470	105,341	40,583	68,471	N/A	66,883	403,748	47,438,556	0.85%
GEN. GOVT.	STATE PUBLIC DEFENDER	N/A	N/A	N/A	0	N/A	37,847	37,847	4,692,728	0.81%
GEN. GOVT.	GEN. GOVT. TOTAL:	1,808,283	1,818,009	667,120	508,819	0	1,176,616	6,978,847	295,337,937	2.02%
MISC. GOVT.	MISC. GOVT. TOTAL	164	3,257	5,263	588,233	0	22,173	619,090	244,265,601	0.25%
GT.	GRAND TOTAL:	82,668,009	97,329,721	33,269,708	30,766,088	6,680,214	4,616,919	255,320,659	8,401,423,158	2.72%
AGENCIES WITH PAYROLL UNDER 1 MILLION ARE IN MISC. GOVT. INCLUDES BDS, BUR, COMM., ETC.										
N/A - EITHER "NOT APPLICABLE" OR "NOT AVAILABLE" (e.g., ONLY JUSTICE AND CHP HAVE 4800 TIME PAYMENTS)										
NYNEXLA 12796										



DEPARTMENTS WITH \$1 MILLION OR MORE IN WORKERS' COMPENSATION CLAIMS

AGENCY	DEPARTMENT	COMPENSATION	MEDICAL	SERVICE FEE	INDUSTRIAL			TOTAL PAID COSTS	TOTAL PAYROLL	COST EXPR AS A % OF PAYROLL
					DISABILITY	LC 4800	PREMIUM			
					LEAVE	TIME				
YACA	TOTAL, COR., DEPT. OF	21,561,984	23,451,461	7,947,243	10,582,135	0	0	63,542,823	1,662,602,652	3.82%
BT&H	HIGHWAY PATROL	11,175,839	15,297,801	5,193,915	477,435	6,141,287	N/A	38,288,277	419,258,488	9.13%
H&W	SUBTOTAL DDS DEPT. OF	6,638,427	8,032,788	2,562,998	3,050,120	N/A	0	20,284,333	373,631,356	5.43%
BT&H	TRANSPORTATION	6,161,956	7,465,494	2,568,709	2,162,847	N/A	N/A	18,359,006	885,402,547	2.07%
H&W	SUBTOTAL DMH DEPT. OF	6,177,762	6,036,221	1,804,577	2,978,935	N/A	0	15,997,495	255,959,028	6.25%
YACA	TOTAL, YOUTH AUTHORITY	5,113,120	6,033,531	1,708,355	2,285,866	0	0	14,140,872	239,612,622	5.90%
EDUCA	SUBTOTAL, CSU	4,134,633	4,241,203	1,585,878	1,498,533	0	1,160,938	12,621,186	1,452,362,053	0.87%
RESRCS	FORESTRY/FIRE PROTECTION	3,422,250	5,424,639	1,513,739	951,020	N/A	N/A	11,311,648	221,510,087	5.11%
H&W	EMPLOYMENT DEVELOPMENT	2,785,064	3,238,223	1,105,409	1,275,751	N/A	N/A	8,404,447	415,503,455	2.02%
BT&H	MOTOR VEHICLES	2,609,333	3,451,779	1,279,962	1,002,353	N/A	N/A	8,343,427	260,595,495	3.20%
ST./CONS	GENERAL SERVICES, DEPT. OF	1,680,387	1,924,298	831,035	443,737	N/A	N/A	4,879,458	167,963,429	2.91%
RESRCS	PARKS AND RECREATION	1,008,175	1,557,452	467,327	222,563	N/A	N/A	3,255,518	96,088,705	3.39%
LJE	JUSTICE, DEPARTMENT OF	931,713	1,037,656	426,710	147,411	538,927	N/A	3,082,418	185,635,243	1.66%
GEN. GOVT.	INDUSTRIAL RELATIONS	1,066,088	1,071,718	358,787	239,567	N/A	10,953	2,747,113	105,340,802	2.61%
RESRCS	FISH AND GAME, DEPT. OF	768,282	1,526,822	272,223	151,695	N/A	N/A	2,718,821	74,395,328	3.65%
H&W	HEALTH SERVICES	661,898	868,660	303,776	314,604	N/A	N/A	2,148,938	211,813,443	1.01%
RESRCS	CONSERVATION CORPS	769,265	909,543	363,645	58,701	N/A	N/A	2,101,154	34,029,597	6.17%
H&W	SOCIAL SERVICES	412,426	853,311	274,322	278,130	N/A	N/A	1,818,189	185,852,341	0.98%
RESRCS	WATER RESOURCES	485,400	761,420	253,657	208,002	N/A	N/A	1,708,479	133,080,023	1.28%
ST./CONS	FRANCHISE TAX BOARD	500,826	684,097	309,942	183,895	N/A	N/A	1,678,761	168,692,658	1.00%
H&W	REHABILITATION	403,189	658,436	239,128	252,183	N/A	N/A	1,552,936	72,219,615	2.15%
LJE	EQUALIZATION, BOARD OF	425,202	604,202	259,266	166,001	N/A	N/A	1,454,670	158,375,661	0.92%
ST./CONS	CONSUMER AFFAIRS	N/A	N/A	N/A	87,325	N/A	1,331,667	1,418,992	96,901,824	1.46%
EDUCA	SUBTOTAL, EDUC., DEPT. OF:	416,423	533,122	148,239	105,479	0	153,812	1,357,074	89,043,687	1.52%
ST./CONS	VETERAN'S AFFAIRS	287,312	497,690	158,712	170,882	N/A	120,935	1,235,532	39,849,185	3.10%
GEN. GOVT.	FOOD AND AGRICULTURE	219,026	228,136	109,829	65,292	N/A	499,932	1,122,216	61,547,939	1.82%
	SUBTOTAL	79,816,983	94,389,501	32,047,383	29,360,463	6,680,214	3,278,238	245,571,782	8,067,267,262	3.04%
	ALL OTHER DEPT.	2,852,026	2,940,220	1,222,325	1,395,625	(0)	1,338,681	9,748,877	1,334,155,896	0.73%
	GRAND TOTAL	82,668,009	97,329,721	33,269,708	30,756,088	6,680,214	4,616,919	255,320,659	9,401,423,158	2.72%

