

MEMORANDUM

To: PERSONNEL MANAGEMENT LIAISONS

Date: June 3, 1994  
Reference Code: 94-31

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Officers  
Labor Relations Officers  
Worker's Compensation and Safety Officers  
Training Officers  
Employee Benefit Officers

From: Department of Personnel Administration  
Labor Relations Division  
1515 "S" Street, 4th Floor, North Building  
Sacramento, CA 95814

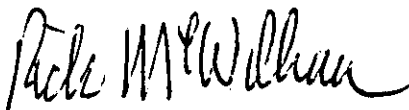
Subject: 1994 Robert L. Negri Human Resources Achievement Award

The Robert L. Negri Human Resources Achievement Award is an annual award made by the Department of Personnel Administration (DPA). The purpose of this award is to provide you the opportunity to identify and recognize outstanding performance and achievement by an employee or unit in the field of Human Resources in your organization. The 1993 honoree was Mr. Jim Libonati, Assistant Deputy Director, Personnel Management, Department of Corrections.

Bob Negri began State employment in 1968 with the Department of Transportation where he served as Chief of Employee Safety, Chief of Labor Relations, and until his death in December, 1990, Chief, Division of Personnel Management. During his career, Bob served on the National Safety Council, worked with the American Association of State Transportation Officials and with the Transportation Research Board, provided consultation in the areas of personnel, training, labor relations and safety. Bob was an acknowledged leader in the human resources field, and he played a key role in defining labor relations in State government. He was a member of the State's first negotiating team, a chief negotiator in subsequent labor negotiations, and a respected advisor to colleagues and department directors.

The recipient of this award will receive statewide recognition at the annual DPA Labor Relations and Personnel Conference on November 30, 1994 in Napa, California. The individual or unit will receive award certificates and the employing department will be presented a permanent trophy inscribed with the name of the honoree.

We invite you to participate in the nomination process for this award by completing the attached form and returning it no later than August 1, 1994. The selection committee will make a final determination by October 31, 1994.



Rick McWilliam  
Chief of Labor Relations

Attachments

**EVALUATION CRITERIA**  
**ROBERT L. NEGRI HUMAN RESOURCES ACHIEVEMENT AWARD**

***WHAT IS THIS AWARD?***

This is an annual award by the Department of Personnel Administration presented to an individual or unit in recognition of outstanding performance and achievement in the field of Human Resources.

***WHO MAY PARTICIPATE?***

Any individual or unit working in the field of Human Resources may be nominated for this award.

***WHAT ARE THE ELIGIBILITY CRITERIA?***

Human Resources functions include but are not limited to, Labor Relations, Health and Safety, Employee Benefits, Employee Assistance, Training, Personnel Services, such as Classification and Pay, Recruitment, Workers Compensation, Examinations, and Transactions.

Nominees may have:

Demonstrated extraordinary service to the public, to State employees and to departmental management.

Developed and implemented major departmental or statewide objectives resulting in substantial operational efficiencies.

Developed and implemented major policies which are recognized to have had a substantial impact on departmental or statewide operations.

Been recognized as an innovator and trainer in the field of Human Resources.

***WHAT IS THE NOMINATION PROCESS?***

Using the general eligibility criteria, summarize the major accomplishments of the nominee on the attached form and please be sure to include any material which more fully describes or demonstrates these accomplishments.

***WHAT IS THE SELECTION PROCESS?***

A selection panel consisting of knowledgeable state managers at the Deputy Director level will review all nominations and select a recipient based on the eligibility criteria.

TO: Rick McWilliam, Chief  
Labor Relations Division  
Department of Personnel Administration  
1515 S Street, Suite 400, North Building  
Sacramento, CA 95814

FROM: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

SUBJECT: Nomination for the 1994 Robert L. Negri Human  
Resources Achievement Award

I am nominating the following employee or unit for this award:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

Summary of accomplishments by nominated individual or unit:

PLEASE ATTACH ADDITIONAL MATERIAL WHICH WILL ASSIST THE SELECTION  
PANEL IN EVALUATING THIS NOMINATION