

State of California

MEMORANDUM

To: PERSONNEL MANAGEMENT LIAISONS

Date: December 24, 1992  
Reference Code: 92-129

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Agency Secretaries  
Department Directors

From: Department of Personnel Administration  
Office of the Director

Subject: Salary Restoration for Managers and Supervisors


This is in follow-up to the December 18, 1992, memorandum on the salary restoration for managers and supervisors. As noted in that memorandum, certain exempt employees are not being included in this restoration. Specifically:

- . Salaries will be restored and the Personal Leave Program (PLP) will be discontinued for all civil service managers and supervisors (including career executives) as they complete 18 months of salary reduction. This will begin on January 1, 1993, for civil service managers and on April 1, 1993, for civil service supervisors.
- . Salaries will be restored and the PLP will be discontinued for supervisory employees (E-98) who are exempt from civil service as these employees complete 18 months of salary reduction (beginning on April 1, 1993).
- . Exempt employees who are designated managerial (E-99) will not have their salaries restored at this time. They will remain on the PLP until further notice, and may, therefore, spend more than 18 months on the PLP.
- . Employees who enter exempt positions at the managerial level (E-99) on or after January 1, 1993, should be placed on the PLP, even when they have already completed 18 or more months of salary reduction.
- . Non-elected members of boards and commissions whose salaries are fixed by law and are eligible to earn leave will also remain on the PLP beyond 18 months as long as they continue to accept a salary no greater than that authorized for their position on December 31, 1990. (The Governor has requested these employees to voluntarily continue the reduction of their salaries.)
- . Other exempts whose salaries are set by statute and are not eligible to earn leave will still be covered by the Governor's voluntary salary reduction program. (Under law, these employees cannot be in the PLP.)
- . Exempt employees who are below the supervisory/managerial level (E-97) will continue their 18 months in the PLP with no change.

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Please notify your exempt employees at the managerial level of the continuation of the PLP and salary reduction. If you have any questions regarding this memorandum, they should be directed to your Department of Personnel Administration (DPA) analyst. The DPA rules are being amended to reflect these directions.

Again, thank you for your cooperation.

  
for David J. Tirapelle  
Director

cc: Loren Kaye  
Thomas W. Hayes

salrstor.mem/pjs/jel

