

State of California

Department of Personnel Administration

MEMORANDUM

DATE: February 3, 1992
REFERENCE NO. 92-20

TO: PERSONNEL MANAGEMENT LIAISONS

Please distribute to:
LABOR RELATIONS/PERSONNEL OFFICERS

FROM: *for* ROBERT B. LEDBETTER
Labor Relations Officer
Department of Personnel Administration

SUBJECT: Bargaining Unit 17 Terms and Conditions of Employment

Attached are the terms and conditions of employment that will be effective March 1, 1992 for Bargaining Unit 17 employees. These statewide policies replace the provisions of the recently expired 1988-91 Bargaining Unit 17 MOU. Please share this information with your managers, supervisors, and employees and take all necessary actions to implement these policies on the above date.

The State will implement these terms and conditions of employment based on the rulings of the Sacramento Superior Court. First, where a Government Code, Department of Personnel Administration Rule, or Code of Regulations (Title V) exists relative to a provision in the expired MOU, the State must implement the provisions of the Code, Rule, or Title V. Second, the State's proposed reductions of economic benefits (compensation and benefit reductions) will not be implemented pending successful judicial appeal and/or action by the Legislature. Third, there are several union benefits that have already been discontinued and that status will remain unchanged. These include union leave, maintenance of membership, fair share fees, and arbitration.

Please keep in mind that these terms and conditions may change based upon the State's appeal of the Superior Court's rulings or if there is Legislative action. We will keep you apprised of any such occurrences.

Our matrix attempts to highlight any changes from the recently expired 1988-91 MOU resulting from the Court's orders to implement existing Government Codes, Rules, or Title V. The various terms and conditions of employment are listed in the same sequence as reflected in the expired MOU for your convenience. Implementation of the above-referenced terms and conditions of employment constitutes the completion of the 1991-92 negotiations. If we inadvertently overlooked a law, rule, or Title V section or you have any questions, please call me at 324-0485.

State of California


Department of Personnel Administration

M E M O R A N D U M

DATE: February 3, 1992
REFERENCE NO.: 92-20 (errata #1)

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FROM: ROBERT B. LEDBETTER 
Labor Relations Officer
Department of Personnel Administration

SUBJECT: Bargaining Unit 17 Terms and Conditions of Employment

This is to inform you of a correction to the February 3, 1992 Bargaining Unit 17 Terms and Conditions of Employment implementation letter.

Please replace the original Page 10 with the attached Page 10 (corrected 4/1/92). A change has been made to the Overtime Meals - General item.

Attachment



UNIT 17 TERMS AND CONDITIONS

TERMS AND CONDITIONS	GOVERNING AUTHORITY	STATUS RELATIVE TO CONTRACT	DESCRIPTION OF CHANGE
7. Overtime Meals - General	19820; 599.622	<u>Change</u>	Maximum allowance for overtime meals is \$9.50, receipts required. Reimbursement is subject to IRS rules and may be treated as income.
8. License Renewal Fees		No Change	
<u>Article XIII - Career Development</u>			
1. Release Time for State Civil Service Examinations	19991	<u>Change</u>	Government Code 19991 is now controlling. Require 2 days notice. Continue policy regarding shift change to accommodate the employee who is scheduled to work a graveyard shift on the day of an SPB examination. (See Attachment)
2. Mandatory Training		No Change	
3. Non-Mandatory Training		No Change	
4. In-Service Training		No Change	
5. Education and Training Opportunities and Resources		No Change	
6. Non-Paid Education or Research Leave		No Change	
7. 16-Hours Paid Education Leave		No Change	
8. Research Projects		No Change	