

State of California

MEMORANDUM

To: PERSONNEL MANAGEMENT LIAISONS

Date: January 7, 1992

Reference Code: 92-03

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

ALL PERSONNEL OFFICERS, PERSONNEL TRANSACTIONS  
SUPERVISORS AND PERSONNEL TRANSACTIONS STAFF

From: Department of Personnel Administration

Subject: DENTAL INSURANCE - EXCLUDED EMPLOYEES

In reference to our PML 91-82 dated December 10, 1991, regarding the 24 month prepaid enrollment requirement for all excluded employees hired as of January 1, 1992, please be advised that a decision has been made to hold off implementation of this policy requirement. This means that all new employees, regardless of designation, can continue to choose the dental plan of their choice.

In the event you have already processed a dental enrollment for a newly hired excluded employee placing them in a pre-paid plan and they would have preferred to be enrolled in Delta Dental, please prepare a correcting document and submit it to DPA for approval and processing.

We apologize for any confusion or inconvenience this policy change may cause. Questions regarding this issue should be directed to Nicolas Villa, Statewide Dental Coordinator on (916) 324-9486 or ATSS 454-9486.



Patricia Pavone, Chief  
Benefits and Training Division

Attachment