

State of California

MEMORANDUM

To: PERSONNEL MANAGEMENT LIAISONS

Date: January 3, 1992

Reference Code: 92-01

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:
DEPARTMENTAL TRAINING OFFICERS
DEPARTMENTAL SAFETY OFFICERS

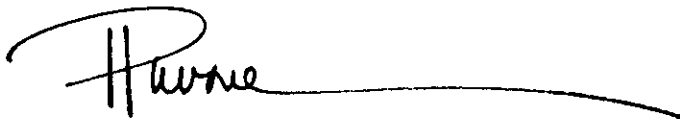
From: Department of Personnel Administration

Subject: Implementation of AB 1495 (Tanner) - Safety Training

Labor Code (LC) Section 6401.7 requires all employers, including State agencies, to establish, implement, and maintain effective injury prevention programs. The elements that these programs must contain are laid out in LC Section 6401.7 and in the California Code of Regulations, Title 8, Section 3203.

Due to public concern that such safety programs might not cover all workers that an employer controls and directly supervises, the statute has been broadened so that State agencies' injury prevention programs must cover all workers who are exposed to hazards in the State workplace, including contract employees. If there is a cost involved in extending the agency's program to cover contract employees, then the State agency may assess a fee to recover its cost.

Agencies must review their programs, and if necessary, modify them to address this requirement immediately. Additionally, agencies are advised to consider the impact of this requirement in relation to any future contracts with private contractors. The contract language should include agreement on the need for safety training and assessment of cost to the contractor. If you have questions, or need additional clarification, please contact Sharon McCalister in the State Workers' Compensation and Safety Program at (916) 327-1439 or ATSS 467-1439.



Patricia Pavone, Chief
Benefits and Training Division

