

State of California

MEMORANDUM

To: PERSONNEL MANAGEMENT LIAISONS

Date: December 2, 1991

Reference Code: 91-81

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Officers, Personnel Transactions Supervisors
and Personnel Transactions Staff

From: Department of Personnel Administration

Subject: Unit 10 (CAPS) Employees Enrolled In Delta Dental

Effective January 1, 1992 (December 1991 pay period), there will be an out-of-pocket cost for those Unit 10 employees enrolled in the State sponsored Delta Dental (Basic Plan). The following is a breakdown of the State's share and the employee's share of the new Delta Dental (Basic Plan) premium:

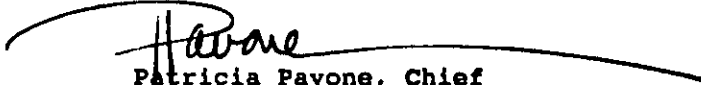
<u>Party Code</u>	<u>State Share</u>	<u>Employee Share</u>	<u>Total Premium</u>
One Party	\$24.37	\$3.30	\$27.67
Two Party	43.82	5.97	49.79
Three Party	63.95	8.74	72.69

Note: These rates include the DPA/SCO administrative fee of \$.40.

Unit 10 employees enrolled in the PrePaid plans will continue to have their dental coverage fully State funded. Unit 10 employees who are not enrolled in the 1992 FlexElect Plan will have their employee share pre-taxed through their automatic enrollment in the Premium Only Plan (POP). Those Unit 10 employees enrolled in POP who do not wish to have their out-of-pocket dental premiums pre-taxed will be allowed to disenroll from the POP. Those Unit 10 employees who elected to enroll in the 1992 FlexElect Plan and maintained their Delta Dental plan will also have their out-of-pocket cost pre-taxed. For more information on the POP disenrollment process, please refer to PML 91-64 dated October 3, 1991.

In addition, effective January 1, 1992, all newly hired Unit 10 employees will not be able to enroll in the State sponsored indemnity plan (Delta Dental Basic Plan) until they have completed 24 qualifying pay periods of State service. Impacted employees must enroll in one of the available prepaid plans until they complete the required 24 months of State service.

If you have any questions regarding this information, please contact Nicolas Villa, Statewide Dental Coordinator at (916) 324-9486 or ATSS 454-9486.


Patricia Pavone, Chief
Benefits and Training Division