

MEMORANDUM

To: PERSONNEL MANAGEMENT LIAISONS

Date: December 2, 1991

Reference Code: 91-79

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO
PERSONNEL OFFICERS, PERSONNEL TRANSACTIONS STAFF

From: Department of Personnel Administration

Subject: Long Term Disability/Life Insurance Programs

Long Term Disability

Effective January 1, 1992, per the terms of our contract with the Hartford, premiums for the Long Term Disability (LTD) Insurance Program are increased 12%. Premiums for current enrollees will be computed by the State Controller's Office and reflected in the December, 1991 payroll warrant. Premiums will also reflect changes based on the annual update of enrollees' age and salary. The new rates are as follows:

<u>Plan Code</u>	<u>Benefit Level</u>	<u>Age Factors</u>		
		<u>Under 40</u>	<u>40-49</u>	<u>50 & Over</u>
096	50% NO COLA	.0028	.0039	.0050
097	65% NO COLA	.0046	.0065	.0083
098	50% WITH COLA	.0034	.0045	.0055
099	65% WITH COLA	.0056	.0074	.0092

The Long Term Disability Enrollment Authorization Form GR-11513 is being revised to reflect the change in the premiums and has been renumbered to GR-11513-6. The new forms will be available around December 9, 1991. All enrollments for newly eligible employees must be submitted on the new form. All other aspects of the program will remain the same.

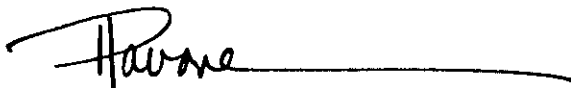
Life Insurance

Effective January 1, 1992, (December, 1991 pay period), Supplemental Life Insurance premiums will increase three cents to offset associated service fees.

Excluded employees' December pay period warrants will contain a global message on the warrant stub as notification of the changes in the premiums for both programs.

Those personnel offices wishing to order the new LTD enrollment form or who may have questions regarding either program should call Terri Yee at (916) 324-0533 or ATSS 454-0533.

Sincerely,



Patricia Pavone, Chief
Benefits Division