

State of California

MEMORANDUM

Date: 8/26/91

Reference Code: 91-60

To: PERSONNEL MANAGEMENT LIAISONS

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Personnel Officers
Labor Relations Officers

From: Department of Personnel Administration
Classification and Compensation Division

Subject: SROA Update #2 - Employment of Legislative Employees

The purpose of this memorandum is to clarify the Department of Personnel Administration's (DPA) policy on the employment of legislative employees to a class that has an SROA list.

A department, who wishes to hire a former legislative employee who was terminated as a result of Proposition 140, may request an exemption from the SROA process. This means that a department need not clear the SROA list or other eligible surplus employees before requesting an exemption. This exemption for a former legislative employee will be granted by the DPA's SROA Unit.

The above procedure will be used for current employees of the Auditor General's Office and the Legislative Analyst's Office. However, a different standard of review will be used for granting an exemption. In this case, the department must demonstrate that a job-person match exists to justify an exemption. For example, should a department have a vacant auditor position, the legislative employee must have auditing experience. In this instance, an exemption to SROA will be granted by the DPA's SROA Unit.

Should you have any questions regarding SROA exemptions for former and current legislative employees, please call the DPA SROA Unit at (916) 324-0439 or ATSS 454-0439.

Jerri Martin

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SROA Unit

PSB/C06545