

State of California

MEMORANDUM

Date: July 25, 1991
Reference Code: 91-52

To: PERSONNEL MANAGEMENT LIAISONS

Labor Relations Officers
Personnel Officers
Health Benefit Officers

From: Department of Personnel Administration


Subject: Health Benefit Premium Rates

Attached is information describing the health benefit premium increases which will affect the employees' July pay warrants.

Please give each employee a copy of the appropriate notice (represented or excluded). The notices should be distributed with the July warrants.

Also, attached for your information is a chart reflecting the premium for each plan which employees will be required to pay. This chart has already been distributed to employees.

Thank you very much for your help.


David J. Tirapelle
Director

Attachments

State of California

MEMORANDUM

To: EXCLUDED EMPLOYEES


Date: July 25, 1991

From: Department of Personnel Administration
Office of the Director

Subject: Health Benefit Premium Rates

Your paycheck may have a change in your out-of-pocket cost for health benefits because you are paying the premium increase set by your health plan. However, a new program to deduct premiums from your gross pay on pre-tax basis will lessen the impact of this change. This program, which is offered at no administrative cost to you, reduces your taxable gross income by the amount paid in premiums.

If you live in an area covered by the rural area subsidy, you will no longer have an out-of-pocket premium payment.


David J. Tirapelle
Director

State of California

MEMORANDUM

To: REPRESENTED EMPLOYEES

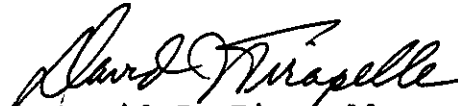
Date: July 25, 1991

From: Department of Personnel Administration
Office of the Director

Subject: Health Benefit Premium Rates

In the absence of memoranda of understanding and pending the outcome of current negotiations, the State's contribution for your health benefits is being maintained at the amount paid for the June 30, 1991 pay period. This includes the rural subsidy contribution.

Due to premium increases for the health benefit plans administered by the Public Employees' Retirement System (PERS), there may be a change in the net amount of your paycheck.


David J. Tirapelle
Director

August 1, 1991

Health Benefits
Monthly Out of Pocket Expense

<u>Carrier</u>	<u>1 Party</u>	<u>2 Party</u>	<u>3 Party</u>
<u>HMOs</u>			
Omni	\$ 0.00	\$ 0.00	\$ 0.00
Pacificare	0.00	0.00	30.93
Maxicare	2.38	5.31	26.40
FHP	0.00	0.00	14.88
Blue Shield	0.00	3.30	22.73
Cigna/Equico	0.00	5.26	32.03
PCA	0.82	2.12	31.85
LNHP	0.00	0.00	21.56
Kaiser North	0.00	3.52	26.05
HP Redwoods	0.00	0.00	63.00
Health Net	0.00	0.00	30.42
HP America	0.00	0.47	23.16
Bay Pacific	0.00	19.23	33.35
Bridgeway	0.00	14.60	19.32
Takecare	0.00	0.00	30.00
Lifeguard	0.00	8.00	43.00
Kaiser South	0.00	7.52	57.12
Valucare	8.50	26.10	32.25
Foundation	2.40	26.81	50.65
Travelers	3.54	27.46	53.62
Heals	0.00	24.56	49.16
Partners	0.00	24.74	87.72
<u>FEE-FOR-SERVICE</u>			
PORAC	34.32	45.90	107.56
subsidized*	24.90	37.89	71.03
CAHP	28.00	52.00	83.00
subsidized*	20.57	30.41	47.51
CCPOA	32.78	68.97	118.25
subsidized*	24.05	48.49	75.74
CPFA	58.00	123.00	178.00
subsidized*	40.23	81.97	113.44
PERS-Care	66.00	130.00	196.00
subsidized*	38.43	75.44	109.76

* Subsidized rates apply to represented employees only. There is no out-of-pocket expense for subsidized excluded employees.