

State of California

M E M O R A N D U M

To: PERSONNEL MANAGEMENT LIAISONS

Date: June 7, 1989
Reference Code: 89-31

THIS MEMO SHOULD BE DISTRIBUTED IMMEDIATELY TO:

**EMPLOYEE RELATIONS OFFICERS
PERSONNEL OFFICERS
ACCOUNTING OFFICERS**

From: Department of Personnel Administration
Labor Relations Division

Subject: Unit 17 Registered Nurses Contract

This is to outline the various effective dates of newly negotiated provisions of the Unit 17 contract:

<u>Item</u>	<u>Effective Date</u>
6% General Salary Increase	6/1/89
Travel and Per Diem	5/18/89
Commute Program	5/18/89
Orthodontia for Dependents	5/18/89
Salary Definition (5% between steps, no change at maximum)	5/18/89
Catastrophic Leave	5/18/89
Recruitment and Retention (Avenal & Blythe)	5/18/89
Health Vesting for New Employees	6/1/89
Time-and-one-half CTO for WWG 4A	5/18/89
Salary Range Adjustment RN I/II)	8/1/89

Personnel Management Liaisons

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Please note that the Classification and Compensation Division will be recalculating HAM authority to ensure that there is no reduction in the authorized recruitment rate after both the 6/1/89 increases and the 8/1/89 range adjustment. Please watch for the appropriate pay letters.

Training in the Unit 17 agreement will be scheduled shortly.

If you have any questions, please contact David Gilb, Senior Labor Relations Officer at (916) 324-0429 (ATSS 454-0429).



Rick McWilliam
Chief of Labor Relations