

State of California

M E M O R A N D U M

To: **PERSONNEL MANAGEMENT LIAISONS**

Date: April 25, 1989
Reference Code: 89-21

This memorandum should be immediately distributed to :
Personnel Officers Staff
Employee Relations Officers Staff

From: **Department of Personnel Administration**
Labor Relations Division

Subject: Bargaining Unit 13/Stationary Engineer contract and Annual Leave for Unit 13 and Unit 16 Physicians, Dentist and Podiatrists

Unit 13 Contract

The Unit 13/Stationary Engineer Contract was ratified by the IUOE membership on April 14, 1989 and may now be implemented. All provisions are effective April 14, 1989 unless otherwise provided in the contract. Three of the provisions which are effective prior to April 14th are Business and Travel, Annual Leave and NDI. These provisions are effective 1/30/89, 1/1/89 and 1/1/89 respectively.

Annual Leave and NDI for Unit 13 and Unit 16

This is to clarify the effective date of an election to be covered in the Annual Leave Program for employees in Bargaining Units 13 and 16 and is a follow up to a memo dated March 10, 1989 (PML Memo 89-20).

The open enrollment period is April 1 - May 31, 1989, but the election may be retroactive to January 1, 1989. This may require the adjustment of leave balances for those employees who elect the Annual Leave Program.

Employees who elect Annual Leave who are receiving Non Industrial Disability Leave benefits which commenced on or after January 1, 1989, will be entitled to the increased benefit with the ability to supplement to full time. Please refer to the program description contained in the Employee Election Package for further informations on this benefit.

Should you have questions, please call Michael G. Canar, Principal Labor Relations Officer or Gail Onodera, Labor Relations Specialist at (916) 324-0505 (ATSS 454-0505).

Rick McWilliam

Rick McWilliam
Chief of Labor Relations