

State of California

MEMORANDUM

To: PERSONNEL MANAGEMENT LIASONS

Date: February 7, 1989

Reference Code: 88-125

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Employee Relations Officers

From: Department of Personnel Administration

Subject: Status - Collective Bargaining Unit Contracts

The following is a summary of the status of all twenty collective bargaining contracts.

<u>Unit</u>	<u>New Agreement Reached</u>	<u>Effective Date of New Agreement</u>	<u>Comment</u>
1	No	--	Expired 10/31/88
2	Yes	1/30/89	--
3	Yes	8/31/88	--
4	Yes	8/31/88	--
5	Yes	8/31/88	--
6	Yes	Pending Legislative and Union ratification	Contract extended to 3/1/89
7	Yes	10/18/88	--
8	Yes	1/30/89	--
9	No	--	Expired 10/31/88
10	Yes	1/30/89	--
11	Yes	8/31/88	--
12	Yes	1/30/89	--

<u>Unit</u>	<u>New Agreement Reached</u>	<u>Effective Date of New Agreement</u>	<u>Comment</u>
13	Yes	Pending Union ratification	See below. <u>Also</u> , pay per diem rates as of 1/30/89
14	Yes	Pending Union ratification	No contract in effect; pay per diem effective 1/30/89
15	Yes	8/31/88	--
16	Yes	1/30/89	See below
17	Yes	Pending Union and Legislative ratification	--
18	Yes	1/30/89	--
19	Yes	8/31/88	--
20	Yes	8/31/88	--

All new hires as of January 1, 1989 in Bargaining Units 13 and 16 are to be placed in the Annual Leave Program retroactively to January 1, 1989.

For bargaining units without a contract (Bargaining Units 1 and 9), departments should continue existing policies and procedures for employees regarding working conditions, salaries and benefits. The only changes that affect employees in Units 1 and 9 are: employees may not receive union leave, will not be subject to fair share deductions, or voluntary fee payer deductions in Unit 9, and will not have arbitration for grievances filed during the period when no contract was in effect.

Addendums to the Agreement have been made in all bargaining units except Units 1, 6, 8, 9, 13 and 17 regarding the Commute Program, with an effective date of March 1, 1989. Details will follow in a Pay Letter.

If you have any questions, please call the appropriate Department of Personnel Administration Labor Relations Officer at (916) 324-0476, ATSS 454-0476.



Rick McWilliam
Chief of Labor Relations