

## DEPARTMENT OF PERSONNEL ADMINISTRATION

1515 "S" Street, North Building, Suite 400  
Office Box 944234  
Sacramento, CA 94244-2340



Reference Code: 88-83

October 3, 1988

To: Personnel Management Liaisons  
All Recognized Employee Organizations  
Representatives of the Media  
Other Interested Parties

On October 3, 1988 the State Department of Personnel Administration submitted an additional collective bargaining proposal to the California Association of Psychiatric Technicians (Unit 18) which is being submitted to you for public comment.

The following subjects are included:

Duration  
Disability Benefits Study  
Fair Share Fees Election

Copies of this proposal are available at the following locations:

Department of Personnel Administration  
1515 "S" Street, North Building, Suite 400  
Sacramento, CA 94244-2340

State Personnel Board  
107 South Broadway, Room 1021  
Los Angeles, CA 90012

Department of Industrial Relations  
525 Golden Gate Avenue, Room 105  
San Francisco, CA 94102

Sincerely,

A handwritten signature in black ink, appearing to read "Rick McWilliam".

Rick McWilliam  
Chief of Labor Relations

cc: Ken Murch

October 3, 1988

### **State Proposal to CAPT**

The State proposes to sever the 1987-88 Agreement between the State and CAPT and enter into a new three year agreement that includes economics.

All terms and conditions of the 1987-89 Agreement that are not specifically amended under the terms of the 1988 reopener provisions shall be incorporated into the new Agreement.

In addition to all items previously sunshined the State proposes to amend Section 1.1 by adding the class of Psychiatric Technician (Forensic) and Senior Psychiatric Technician (Forensic) to the Recognition and Coverage clause.

The State also proposes to delete Section 11.4 dealing with disability benefits study.

The State also proposes to delete Section 12.3, Fair Share Fees Election.