

State of California

M E M O R A N D U M

To: PERSONNEL MANAGEMENT LIAISONS

Date: September 15, 1988

Reference Code: 88-72

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Employee Relations Officers

From: **Department of Personnel Administration**

Subject: Use of Departmental Mail System by Employee Organizations

It has recently come to the Department of Personnel Administration's (DPA) attention that a State employee union has been using the State mail system to communicate with employees for the purpose of gathering signatures to cause a decertification election. The State's position has consistently been that State employee unions do not have access to the State's mail system for purposes of communicating with State employees. It is important that the State enforce this standard. Please take the necessary steps to insure that your department is not delivering union mail directly to State employees.

If you have any questions, please contact a DPA Labor Relations Officer at 324-0476, ATSS 454-0476.

Rick McWilliam

Rick McWilliam
Chief of Labor Relations