



George Dukmejian, Governor

TO: PERSONNEL MANAGEMENT LIAISONS

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EFFECTIVE DATE: March 7, 1986
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SUBJECT: Recruitment Hiring-Above-Minimum

Because of continued recruitment difficulty, the Department of Corrections is authorized the step underlined in the salary range for the following classes at ALL INSTITUTIONS. This Authorization is a revision to Section 5, Subsection 5.3 of the 1985/86 Recruitment Authorization.

<u>CLASS CODE</u>	<u>CLASS</u>		<u>RECRUITMENT RATE UNDERLINED</u>				
7551	Physician and Surgeon	Range A	(No HAM for Range A)				
		Range B	4757	4992	<u>5233</u>	5490	5762
		Range C	4992	5233	<u>5490</u>	5762	6042
		Range D	5233	5490	<u>5762</u>	6042	6215
618	Staff Psychiatrist	Range A	4757	4992	<u>5233</u>	5490	5762
		Range B	4992	5233	<u>5490</u>	5762	6042
		Range C	5233	5490	<u>5762</u>	6042	6215

Please refer to the July 1, 1985 Hiring Above Minimum (HAM) authorization for General Instructions (Page 13).

R. L. Rutherford, Chief
Personnel Services Branch
(916) 324-0439 (ATSS) 454-0439