



George Deukmejian, Governor

TO: PERSONNEL OFFICERS
EMPLOYEE RELATIONS OFFICERS

REFERENCE CODE: 86-01-1
EFFECTIVE DATE: January 1, 1986
EXPIRATION DATE: June 30, 1986
DATE OF ISSUE: January 6, 1986

SUBJECT: Recruitment Hiring-Above-Minimum

Because of continued recruitment difficulties, the Department of Corrections is authorized to offer the step underlined in the salary range for the following class and location.

<u>Class Code</u>	<u>Class</u>	<u>Location</u>		<u>Recruitment Rate Underlined</u>				
7618	Staff Psychiatrist	California Medical Facility (CFM)	(Rg A)	4757	4992	<u>5233</u>	5490	5762
			(Rg B)	4992	5233	<u>5490</u>	5762	6042
			(Rg C)	5233	5490	<u>5762</u>	6042	6215

Refer to the July 1, 1985, Hiring-Above-Minimum (HAM) authorization for general instructions (Page 13). This HAM authorization is an addition to Section 1.

Anne Bersinger, Chief
Personnel Management Division