



George Deukmejian, Governor

TO: PERSONNEL OFFICERS  
EMPLOYEE RELATIONS OFFICERS

REFERENCE CODE: 85-21-1  
EFFECTIVE DATE: October 1, 1985  
EXPIRATION DATE: June 30, 1986  
DATE OF ISSUE: October 15, 1985

SUBJECT: Recruitment Hiring-Above-Minimum

Because of continued recruitment difficulties, authorization is given to offer the step underlined in the salary range for the class of Accounting Technician for positions located in Alameda County.

<u>Class</u>		<u>Recruitment Rate</u>				
		<u>Underlined</u>				
Accounting Technician	(Range A)	1458	1514	<u>1572</u>	1642	1712
	(Range B)	1572	1642	<u>1712</u>	1785	1862

Refer to the July 1, 1985, Hiring-Above-Minimum (HAM) authorization for general instructions (Page 9). This HAM authorization is an addition to Section I.

  
Anne Bersinger, Chief  
Personnel Management Division