



George Dukmejian, Governor

TO: PERSONNEL OFFICERS
EMPLOYEE RELATIONS OFFICERS

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SUBJECT: Revision to Recruitment Hiring-
Above-Minimum (HAM) Authorization
for 1985-86 Fiscal Year

This memorandum revises the Hiring-Above-Minimum (HAM) rate for Respiratory Therapist referred in Section 4, Subsection 4.1, of the Hiring-Above-Minimum Authorization memo effective 7/1/85.

<u>Class</u>		<u>Recruitment Rate</u>				
		<u>Underlined</u>				
Respiratory Therapist	(Range A)	1674	1744	<u>1821</u>	1907	1998
	(Range B)	1744	1821	<u>1907</u>	1998	2091
	(Range C)	1821	1907	<u>1998</u>	2091	2189


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