



TO : PERSONNEL OFFICERS AND EMPLOYEE RELATIONS OFFICERS

REFERENCE CODE: 85-16-1
EFFECTIVE DATE: July 31, 1985
EXPIRATION DATE: June 30, 1986
DATE OF ISSUE: September 3, 1985

SUBJECT: Recruitment Hiring - Above-Minimum (HAM)

Department of Youth Authority

Because of continued recruitment difficulties, the Department of Youth Authority is authorized to offer the step underlined in the salary range for positions located at El Paso Del Robles School, Fred C. Nelles School, and the Youth Training School for the classes Registered Nurse I and Registered Nurse II.

<u>Class</u>	<u>Recruitment Rate Underlined</u>
Registered Nurse I Range A	1876 1964 <u>2059</u> 2154 2255
Registered Nurse II Range A	2011 2106 <u>2203</u> 2310 2418

Department of Mental Health

Because of continued recruitment problems the Department of Mental Health is authorized to offer the step underlined in the salary range for positions in the following classes and locations:

<u>Class</u>	<u>Location</u>	<u>Recruitment Rate Underlined</u>
Psychologist Clinical	Atascadero State Hospital	2764 2895 <u>3035</u> 3180 3335
Rehabilitation Therapist, State Hospitals (Music)	Atascadero, Metropolitan State Hospitals	1744 1821 <u>1907</u> 1998 2091
Rehabilitation Therapist, State Hospitals (Art)	Atascadero, Metropolitan State Hospitals	1744 1821 <u>1907</u> 1998 2091
Rehabilitation Therapist, State Hospitals (Dance)	Atascadero, Metropolitan State Hospitals	1744 1821 <u>1907</u> 1998 2091
Rehabilitation Therapist, State Hospitals (Occupational)	Atascadero, Metropolitan State Hospitals	1907 1998 <u>2091</u> 2189 2292

<u>Class</u>	<u>Location</u>	<u>Recruitment Rate Underlined</u>
Rehabilitation Therapist, State Hospitals (Recreation)	Atascadero, Metropolitan State Hospitals	1744 1821 <u>1907</u> 1998 2091
Clinical Laboratory Technologist	Atascadero, Metropolitan State Hospitals	2189 2292 <u>2402</u> 2515
Pre-Registered Nurse	Atascadero, Metropolitan State Hospitals	1796 1876 <u>1964</u>
*Registered Nurse I	Atascadero, Metropolitan State Hospitals	Rg. A 1876 1964 2059 2154 <u>2255</u> Rg. C <u>2255</u> 2361 2474
*Registered Nurse II	Atascadero, Metropolitan State Hospitals	Rg. A 2011 2106 2203 2310 <u>2418</u> Rg. C <u>2418</u> 2536 2654

Authorization to offer a hiring-above-minimum rate for the following class has been rescinded.

<u>Class</u>	<u>Location</u>
Physical Therapist II	Metropolitan State Hospital

Refer to the July 1, 1985, Hiring-Above-Minimum (HAM) Authorization for general instructions (page 9). This HAM authorization is an addition to Section 4.

If you have any questions regarding the rates listed herein, please call Jerri L. Martin, Personnel Services Branch, (916) 324-0439, ATSS 454-0439.

*AR-142 Applicable (See Introduction to Pay Scales)


Anne Bersinger, Chief
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