



George Deukmejian, Governor

TO: Personnel Officers  
Labor Relations Officers

SUBJECT: Recruitment Hiring-Above-Minimum  
(HAM) Authorization for 1984-85  
Fiscal Year


REFERENCE CODE : 85-2-1  
EFFECTIVE DATE : January 1, 1985  
EXPIRATION DATE: June 30, 1985  
DATE OF ISSUE : January 23, 1985

**AMENDS MEMORANDUM 84-13-1**

This memorandum amends the recruitment hiring-above-minimum (HAM) rates authorized for the 1984-85 fiscal year reflected in Management Memo 84-13-1. This amendment reflects the salary range change effective January 1, 1985, for classes in Bargaining Units 4 and 17.

All rates contained in this authorization are effective January 1, 1985 and will expire on June 30, 1985.

Any questions or comments regarding this amendment may be directed to the Employee Salary and Service Program analyst at DPA.

  
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Employee Salary and Service Program  
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Attachment

AMENDS SECTION 1

Subsection 1.1

All State agencies in the Counties of:

Alameda  
Contra Costa  
Los Angeles

Marin  
Orange  
San Francisco

San Mateo  
Santa Clara

<u>Class</u>	<u>Recruitment Rate Underlined</u>				
*Legal Stenographer (Range A) (Range C)	1349 <u>1581</u>	1401 1647	1453 1719	1517	<u>1581</u>
*Legal Typist (Range A) (Range C)	1349 <u>1581</u>	1401 1647	1453 1719	1517	<u>1581</u>
*Senior Legal Stenographer (Range A) (Range C)	1508 <u>1787</u>	1574 1873	1643 1959	1713	<u>1787</u>
*Senior Legal Typist (Range A) (Range C)	1508 <u>1787</u>	1574 1873	1643 1959	1713	<u>1787</u>

Authorization to offer a hiring-above-minimum rate for the following classes has been rescinded.

Medical Stenographer  
Stenographer (Range A)  
(Range B)

Subsection 1.2

Public Utilities Commission for the Counties of Los Angeles and San Francisco.

<u>Class</u>	<u>Recruitment Rate Underlined</u>				
Hearing Transcriber-Typist, Public Utilities Commission	1375	1428	1483	1549	<u>1615</u>

\*AR-142 Applicable (See Introduction to Pay Scales)

AMENDS SECTION 4

Subsection 4.2

The Veterans Home of California.

<u>Class</u>	<u>Recruitment Rate Underlined</u>		
Pre-Registered Nurse	1694	1770	<u>1853</u>

Subsection 4.3

The Department of Mental Health at Atascadero State Hospital.

Authorization to offer a hiring-above-minimum rate for the following class has been rescinded.

Pre-Registered Nurse

Subsection 4.4

California State Prison at San Quentin.

<u>Class</u>	<u>Recruitment Rate Underlined</u>				
Pre-Registered Nurse	1694	1770	<u>1853</u>		
*Registered Nurse I					
(Range A)	1770	1853	1942	2032	<u>2127</u>
(Range C)	<u>2127</u>	2227	2334		
*Registered Nurse II					
(Range A)	1897	1987	2078	2179	<u>2281</u>
(Range C)	<u>2281</u>	2392	2504		
Registered Nurse III	2078	2179	2281	2392	<u>2504</u>

\* AR-142 Applicable (See Introduction to Pay Scales)

AMENDS SECTION 4 (continued)

Subsection 4.5

The Department of Health Services for the Counties of:

Alameda	San Francisco	Sonoma
Contra Costa	San Mateo	
Marin	Santa Clara	

<u>Class</u>	<u>Recruitment Rate Underlined</u>				
*Nurse Evaluator I, Health Services	1897	1987	2078	2179	<u>2281</u>
*Nurse Evaluator II, Health Services	2078	2179	2281	2392	<u>2504</u>

Subsection 4.6

All other counties:

<u>Class</u>	<u>Recruitment Rate Underlined</u>				
*Nurse Evaluator I, Health Services	1897	1987	<u>2078</u>	2179	2281
*Nurse Evaluator II, Health Services	2078	2179	<u>2281</u>	2392	2504

\*Class title change from Health Care Services Nurse I and Health Care Services Nurse II.