



George Deukmejian, Governor

TO: ALL PERSONNEL OFFICERS AND
LABOR RELATIONS OFFICERS

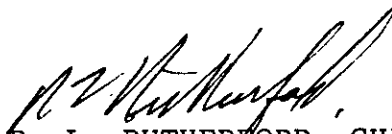
SUBJECT: Hiring-Above-Minimum
Authorization

REFERENCE CODE : 84-21-1
EFFECTIVE DATE : August 31, 1984
EXPIRATION DATE: June 30, 1985
DATE OF ISSUE : September 12, 1984

Because of continued recruitment difficulties, the Department of Transportation is authorized to offer the step underlined in the salary range for positions located in Alameda and Los Angeles Counties for the class of Heavy Equipment Mechanic.

| <u>Class</u> | <u>Recruitment Rate Underlined</u> | | |
|--------------------------------|------------------------------------|------|-------------|
| Heavy Equipment Mechanic Rg. A | 1973 | 2065 | <u>2162</u> |

Refer to the July 1, 1984, Hiring-Above-Minimum (HAM) Authorization for general instructions (Page 8). This HAM authorization is an addition to Section 3.


 R. L. RUTHERFORD, CHIEF
 Personnel Services Branch
 (916) 324-0439
 ATSS 454-0439