



George Deukmejian, Governor

TO: ALL PERSONNEL OFFICERS AND
LABOR RELATIONS OFFICERS

SUBJECT: Change in method of seniority
calculation for purposes of
layoff.

REFERENCE CODE : 84-19-1
EFFECTIVE DATE : July 1, 1984
EXPIRATION DATE: Indefinite
DATE OF ISSUE : September 6, 1984

SB 1139, Chapter 676, Statutes of 1984 amended Government Code Sections 19143, 19997.3 and 19997.6 and repealed Government Code Section 19143.5. These amendments change the method of calculation of seniority credits for purposes of layoff.

Effective July 1, 1984 preliminary seniority scores for employees targeted for layoff will be calculated at the rate of one (1) seniority credit for each qualifying pay period. Breaks in the continuity of State service no longer affect the calculation of these seniority credits.

Departments that have received preliminary seniority scores from the Department of Personnel Administration for employees targeted for layoff after July 1, 1984, should contact the Department of Personnel Administration regarding the necessity of recalculating preliminary seniority scores under the new provisions.

Please call upon Marnie Badgley of my staff at (916) 324-0439, ATSS 454-0439, if you have any questions regarding this subject.


R. L. RUTHERFORD, CHIEF
Personnel Services Branch