



George Deukmejian, Governor

TO: LABOR RELATIONS AND PERSONNEL OFFICERS

REFERENCE CODE : CA 83/84-025
EFFECTIVE DATE : January 1, 1984
EXPIRATION DATE: Term of Contract
DATE OF ISSUE : March 9, 1984

SUBJECT: Bar Dues/Professional Leave

CONTRACT: Unit 2/Article XIV, Section 49

ISSUE: May employees carryover Professional Leave into the next calendar year?

SITUATION: An employee does not use the Professional Leave prior to December 31.

INTERPRETATION: No. Professional Leave must be used prior to the end of the calendar year.

ISSUE: May employees receive cash compensation for Professional Leave?

SITUATION: If an employee does not use their Professional Leave prior to December 31, can they be paid for it?


INTERPRETATION: No.

ISSUE: Can an employee receive lump sum payment for Professional Leave when separating from State service?

SITUATION: An employee separates from State service prior to using their Professional Leave.

INTERPRETATION: No.

If you have further questions regarding this contract interpretation, please call either Mike Canar, 324-0505 or Joan Bettati, 324-0439.


DAVID J. TIRAPELLE
Assistant to the Director

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