

DEPARTMENT OF PERSONNEL ADMINISTRATION



REFERENCE CODE : CA 82/83-012
EFFECTIVE DATE : July 1, 1982
EXPIRATION DATE: Term of Contract
DATE OF ISSUE : December 21, 1982

TO: LABOR RELATIONS AND PERSONNEL OFFICERS

SUBJECT: Saturday Holiday Credit

CONTRACT: All CSEA, 2, 5, 7, 9, 13, 16 and 19

ISSUE: If an employee is on Industrial Disability Leave (IDL) or Workers Compensation Temporary Disability (WCTD) when the Saturday holiday occurs does the employee accrue Saturday holiday credit?

INTERPRETATION: Yes, the employee does accrue Saturday holiday credit.

ISSUE: If an employee is on Non-Industrial Disability Insurance (NDI) when the Saturday holiday occurs does the employee accrue the Saturday holiday credit?

INTERPRETATION: No.

ISSUE: If an employee is on dock before and/or after the Saturday holiday, does the employee accrue the Saturday holiday credit?

INTERPRETATION: Yes, consistent with past practice concerning holidays.

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ISSUE: Can an intermittent employee use the Saturday holiday credit in the same month in which it occurred?

INTERPRETATION: Yes, an employee may use the Saturday holiday credit after it occurs and in the same month in which it occurs.

ISSUE: Is the Saturday holiday credit included in the lump sum payment when an employee separates?

INTERPRETATION: Yes. Consistent with personal holiday.

If you have any questions, please contact Judy O'Day, Personnel Services Branch on (916) 324-0439 or ATSS 454-0439.


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