

PAY DIFFERENTIAL 483
ON-CALL DIFFERENTIAL PAY (FLSA EXEMPT EMPLOYEES)

Established: 10/01/23

Revised: 10/01/24

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Clinical Counselor	0050	R19	\$10 per hour	9B1	California Department of Corrections and Rehabilitation (CDCR) California Correctional Health Care Services (CCHCS)
Marriage and Family Therapist	0472	R19			
Psychologist	9252	R19			
Psychologist-Clinical, Correctional Facility	9283	R19			
Senior Psychologist, Correctional Facility (Specialist)	9287	R19			
Psychologist (Health Facility-Experimental)	9833	R19			
Senior Psychologist (Health Facility) (Specialist)	9839	R19			
Psychologist (Health Facility-Educational)	9841	R19			
Clinical Social Worker (Health/Correctional Facility)-Safety	9872	R19			
Psychologist (Health Facility-Clinical-Safety)	9873	R19			
Clinical Social Worker (Health Facility)	9877	R19			
Psychologist (Health Facility-Clinical), Departments of Mental Health and Developmental Services	9878	R19			
Senior Psychologist, Correctional Facility	9289	U19			
Senior Psychologist	9840	U19			

CRITERIA

1. Employees in the classifications and departments listed above shall receive \$10 for each hour while on an on-call assignment.
2. On-call assignment is defined as a work-shift which is performed in addition to the Bargaining Unit 19 employees' regularly scheduled workweek in which the Bargaining Unit 19 FLSA exempt employee is:
 - a. Available by telephone electronic paging device at all times; and
 - b. Normally immediately available to return to the facility for any required medical support deemed necessary by the employee.
3. There shall be no pro-rata of hours, each hour shall be rounded to the next full hour.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	No
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	No
PEPRA	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP: Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.