

PAY DIFFERENTIAL 473**HEALTH CARE FACILITY RETENTION AND WILDFIRE EMERGENCY RESPONSE PAYMENT
– BARGAINING UNIT 12 AND RELATED EXCLUDED EMPLOYEES**

Established: 10/01/23

CBID DESIGNATIONS	RATE	EARNINGS ID	DEPARTMENT
Rank and File:	\$1,500 one-time lump sum	9HC	All Departments
R12, U12 (Rank and File Ranges)			
Excluded:			
S12, M12, U12 (Excluded Ranges)			

CRITERIA
In recognition of those who have been in-person supporting the delivery of care to the most acute patients or deployed and reassigned to areas within California supporting emergency wildfire suppression efforts during the COVID-19 pandemic, each eligible full-time employee shall receive a one-time bonus payment of \$1,500 dollars.
Payment criteria:
1. Employees must have been employed by the State on January 1, 2022, and must have remained employed by the State on October 1, 2023, and 2. Employee is employed in a correctional facility, correctional health facility, State Hospital, Veteran's home, and/or Developmental Services facility, and/or formally deployed and reassigned to work on emergency wildfire response efforts, and 3. Employee was in-person providing services onsite more than 50% of the time during the pandemic. 4. Employees on a leave of absence, NDI, IDL, and Military Leave are eligible for the \$1,500 one-time bonus.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)**
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

**The rate is included in the overtime calculation for hours worked in the same month the pay differential issued.