

**PAY DIFFERENTIAL 468
HEALTH CARE FACILITY RETENTION PAYMENT
– BARGAINING UNITS 01, 03, 04, 11, 14, 15, 17, 20, 21 AND
RELATED EXCLUDED EMPLOYEES**

Established: 10/01/23

CBID DESIGNATIONS/CLASS TITLE**	RATE	EARNINGS ID	DEPARTMENT
Rank and File:	\$1450 one-time	9HC4	All Departments
R01, R03, R04, R11, R14, R15, R17, R20, R21, C01, C04			
Excluded:			
S01, S03, S04, S11, S14, S15, S17, S20, S21 M01, M03, M14, M17, M21 9529 Labor Relations Analyst (E97) 9535 Labor Relations Specialist (E98)			
Rank and File:	\$1000 one-time	9HC5	California Department of Public Health (CDPH)
8197 Nurse Consultant I 8195 Nurse Consultant II 8181 Nurse Consultant III (Specialist) 8011 Health Facilities Evaluator Nurse 8213 Public Health Nurse I 7884 Laboratory Assistant 7878 Senior Laboratory Assistant 7886 Public Health Laboratory Technician I -Chemical Analysis 7887 Public Health Laboratory Technician I -Microbiology			
Excluded:			
8179 Nurse Consultant III (Supervisor) 8428 Health Program Manager II 8051 Health Facilities Evaluator II (Supervisor) 8050 Health Facilities Evaluator Manager I 7993 Health Facilities Evaluator Manager II 7889 Supervising Laboratory Assistant II			
Rank and File:	\$625 one-time	9HC6	State Special School for the Deaf and Blind
R01, R03, R04, R11, R14, R15, R17, R20, R21			
Excluded:			
S01, S03, S04, S11, S14, S15, S17, S20, S21 M01, M03, M14, M17, M21			

CRITERIA**Eligibility for \$1450 Payment:**

- Employee is employed in a correctional facility, correctional health facility, State Hospital, Veteran's home, and/or Developmental Services facility, and
- Employee must have been employed by the state, in a facility listed above, on January 1, 2022, and must have remained employed by the State, in a facility listed above, on October 1, 2023, and
- Employee was in-person providing services onsite more than 50% of the time during the pandemic.

Eligibility for \$1000 Payment:

- Employee is employed at CDPH in one of the following classifications: Nurse Consultant I, II, III; Health Facilities Evaluator Nurse; Public Health Nurse; Laboratory Assistant; Senior Laboratory Assistant; Public Health Laboratory Technician I, and related exclusions identified above, and

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- Employee must have been employed by CDPH, in a classification listed above, on January 1, 2022, and must have remained employed by CDPH, in a classification listed above, on October 1, 2023, and
- Employee was in-person providing services onsite at a lab or a 24/7 care facility more than 50% of the time during the pandemic.

Eligibility for \$625 Payment:

- Employee is employed at the State Special School for the Deaf or Blind, and
- Employee must have been employed by the state, in a facility listed above, on January 1, 2022, and must have remained employed by the State, in a facility listed above, on October 1, 2023, and
- Employee was in-person providing services onsite more than 50% of the time during the pandemic.

NOTE: Only full-time employees are eligible for this pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes (FT only)/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA) ***
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

**If an employee's CBID differs from the classification CBID, the employee is eligible for the pay differential.

***The rate is included in the overtime calculation for hours worked in the same month the pay differential is issued.