

PAY DIFFERENTIAL 422
ADMINISTRATOR-OF-THE-DAY DIFFERENTIAL PAY – BARGAINING UNIT 2 AND
EXCLUDED EMPLOYEES

Established: 01/01/18

Revised: 10/01/22, 01/31/25

CLASS TITLE	CLASS CODE	CB/ID	EARNINGS ID	RATES	EFFECTIVE DATE	DEPARTMENT
Rank and File:						
Attorney	5778	R02	9I2	A	10/01/2022	Health and Human Services Agency
Attorney III	5795	R02				
Attorney IV	5780	R02				
Attorney V	5781	R02				
Deputy Attorney General	5730	R02	9I2	A		Department of Justice
Deputy Attorney General III	5706	R02				
Deputy Attorney General IV	5705	R02				
Deputy Attorney General V	5701	R02				
Excluded:						
Attorney	5778	E97	9I2	A and B	01/31/2025	Office of the Inspector General
Attorney III	5795	E97				
Attorney IV	5780	E97				
Attorney Supervisor	5749	E98				
Attorney Assistant Chief Counsel	5871	E99				
Special Assistant Inspector General	6039	E97				
Senior Assistant Inspector General	6040	E98			01/01/2018	
Chief Assistant Inspector General	6041	E99				
Attorney, Assistant Chief Counsel	5871	M02				
Deputy Attorney General Supervisor	5703	S02				
				A	10/01/2022	Health and Human Services Agency
				A		Department of Justice

RATE

One day's salary for either of below occurrences:

- A. Administrator-of-the-Day (AOD) on-call shift of seven days.
- B. Incident requiring classification as listed above to rollout.

The daily rate of pay shall be calculated by dividing the employee's base pay by 21.667 (average work days per month).

CRITERIA**On-Call Shifts:**

- Employees as designated above shall receive the equivalent of one day's salary per each AOD on-call assignment of seven days.
- For classes effective 10/01/22, the AOD must meet the following criteria:
 - California Health and Human Services Agency's Office of Law Enforcement Support:
 - Attorneys who are responsible and available, outside of normal business hours, for immediate response due to incidents at Department of State Hospitals or Department of Developmental Services per each AOD on-call assignment of seven consecutive days.
 - Department of Justice, Office of the Attorney General, Officer Involved Shooting Enforcement:
 - Attorneys who are responsible and available, outside of normal business hours, for immediate response due to investigations with officer-involved shootings per each AOD on-call assignment of seven consecutive days.
 - On-call shift must be scheduled in advance
 - On-call shift must require employee to be ready, willing, and able to respond within one hour of request
 - AOD assignment must be outside Department's normal business hours

Office of Inspector General Employees:

- Employees who serve an AOD on-call shift of less than seven days shall receive pro-rata pay.
- Pro-rata pay will be calculated by dividing the employee's monthly base salary by 21.667 to get the daily base salary, then divide the daily base salary by seven days to get the pro-rata rate, then multiply pro-rata rate by the number of days worked on the AOD on-call shift.

Rollout Incident:

- Employees as designated above shall receive the equivalent of one day's salary per incident that requires them to rollout while not serving a scheduled AOD on-call shift.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	No
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEE	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	No
PEPRA	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	N/A
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.

PEPRA MEMBERSHIP: Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34