

**PAY DIFFERENTIAL 399
DEPARTMENT OF MENTAL HEALTH REDUCTION IN FORCE
DIFFERENTIAL – R16 AND EXCLUDED**

Established: 07/01/12

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Staff Psychiatrist (Safety)	7619	R16	\$5,000 one-time payment	G8	Department of Mental Health
Senior Psychiatrist (Supervisor)	7609	S16			

CRITERIA

All employees in the above noted classifications, shall receive a \$5,000 one-time payment as follows:

1. The employee must have been impacted and placed on State Restriction of Appointments (SROA) via the State Hospitals 2012 Reduction Plan; and
2. The employee must voluntarily transfer on or prior to July 20, 2012, to either Atascadero State Hospital, Coalinga State Hospital, or Salinas Valley Psychiatric Program; and
3. The employee must stay at the receiving Hospital/Facility for at least six months, unless they return via Sub-divisional reemployment; and
4. In the event an employee leaves one of the above listed Hospitals/Facilities prior to the six month commitment, except as described in 3, the employee will be subject to paying back the one-time payment; and
5. There will be no additional monies for relocation remuneration for any transfers or movements associated with this payment.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No