

**PAY DIFFERENTIAL 396
STATE COMPENSATION INSURANCE FUND
REDUCTION IN FORCE TRANSITION DIFFERENTIAL PAY –
RANK AND FILE AND EXCLUDED**

Established: 01/01/12

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT	COUNTIES
Rank and File:				
Accountant Trainee	4179	R01	State Compensation Insurance Fund	All Counties
Business Services Assistant (Specialist)	4707			
Computer Operator	1353			
Information Systems Technician	1360			
Management Services Technician	5278			
Personnel Technician I	5160			
Workers' Compensation Insurance Technician	9336			
Workers' Compensation Payroll Auditor	9323			
Account Clerk II	1733	R04		
Key Data Operator	1419			
Mailing Machines Operator II	1780			
Microfilm Technician I	1480			
Office Assistant (General)	1441			
Office Assistant (Typing)	1379			
Office Technician (General)	1138			
Office Technician (Typing)	1139			
Program Technician	9927			
Program Technician II	9928			
Senior Legal Typist	3224			
Stock Clerk	1509			
Word Processing Technician	1181			
Associate Ergonomic Specialist, SCIF	9361	R10		
Associate Industrial Hygiene Specialist, SCIF	9321			
Automotive Technician I*	6832	R12		Alameda and Solano
Building Maintenance Worker*	6215			Alameda
Maintenance Mechanic*	6940			Alameda
Warehouse Worker*	6220			Solano
Stationary Engineer*	6712	R13		Alameda and Sacramento

SECTION 14:

PAY DIFFERENTIALS

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT	COUNTIES
Rank and File Continued:				
Stationary Engineer Apprentice (Four–Year Program)*	6717	R13	State Compensation Insurance Fund	Alameda
Graphic Designer I	2884	R14		All Counties
Printer I, SCIF	7442			
Custodian	2011	R15		
Nurse Consultant III (Specialist)	8181	R17		
Excluded:				
Workers' Compensation Insurance Supervisor I*	9334	S01	State Compensation Insurance Fund	Los Angeles and Solano
Key Data Supervisor I*	1420	S04		Alameda, Kern, Orange, and Solano
Key Data Supervisor II*	1436			Alameda
Legal Support Supervisor I*	1277			Alameda
Office Services Manager I*	1103			Alameda and Los Angeles
Office Services Supervisor II (General)*	1150			Alameda, Los Angeles, Riverside, Sacramento, San Diego, San Joaquin, Sonoma, and Ventura
Office Services Supervisor III (General)*	1151			Riverside and Solano
Senior Microfilm Technician*	1482			Solano
Supervising Program Technician I*	9924			Fresno, Kern, Los Angeles, Orange, Riverside, Santa Clara, Shasta, Solano, Sonoma, and Ventura
Supervising Program Technician II*	9925			Fresno and Solano
Office Building Manager I*	6675	S12		Ventura
Custodian Supervisor II*	2002	S15		Alameda
Office Services Supervisor I (General)*	1141	U04		Alameda, Fresno, Humboldt, Los Angeles, Orange, Riverside, Sacramento, and Sonoma
Office Services Supervisor I (Typing)*	1148			Solano
Senior Word Processing Technician*	1213			Alameda, Los Angeles, Orange, and Riverside

SECTION 14:**PAY DIFFERENTIALS**

RATE	EARNINGS ID
1 Employees with less than seven years of State service as of December 31, 2011, shall receive four (4) months of wages, calculated at the top step of their wage classification, plus \$6,000.	GN
2 Employees with seven or more years of State service, as of December 31, 2011, shall receive six (6) months of wages, calculated at the top step of their wage classification, plus \$9,000.	

CRITERIA
<ul style="list-style-type: none"> All employees in the above noted classifications, with the exception of employees in classifications identified with an asterisk (*), who separate in lieu of layoff no later than December 31, 2011, are entitled to receive this differential. For classifications noted with an asterisk (*), the differential is restricted to the number of positions per county as identified in the applicable Pre-layoff/Transition Package Agreement. In the event that more requests are received than the number eligible, seniority will be used to determine who is eligible. Employees in the Senior Legal Typist classification whose total monthly salary includes one of the recruitment and retention pay differentials outlined in Pay Differential 141 (Earnings ID 8K21 or 8K22) shall have their monthly wages calculated at the top step plus differential applicable to Earnings ID 8K22. Eligible employees in the Legal Support Supervisor I classification whose total monthly salary includes one of the recruitment and retention pay differentials outlined in Pay Differential 141 (Earnings ID 8K21 or 8K22) shall have their monthly wages calculated at the top step plus differential applicable to Earnings ID 8K22. Retired Annuitant employees do not qualify for the differential.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes (Except for Retired Annuitants)
SUBJECT TO PERS DEDUCTION	No

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No