

ABOLISHED*(Abolished in PL 11-08 – Effective 12/31/10)*

PAY DIFFERENTIAL 384
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – R01, R10, AND
EXCLUDED

Effective: 11/01/09

Revised: 11/01/09

Expires: 12/31/10

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
Rank and File:			California Energy Commission
Energy Analyst	5837	R10	
Planner I – Energy Facility Siting	4734	R01	
Planner II – Energy Facility Siting	4756	R01	
Excluded:			
Planner III – Energy Facility Siting	4737	S01	
Office Manager I, California Energy Commission	4523	M01	
Office Manager II, California Energy Commission	4524	M01	
Office Services Supervisor II (General)	1150	S04	
Staff Services Manager II (Supervisory)	4801	S01	

RATE	EARNINGS ID
• Recruitment: \$300 per qualifying pay period effective November 1, 2009 through December 31, 2010	8P41
• Retention: \$300 per qualifying pay period for the period of November 1, 2009 through December 31, 2010, paid lump sum.	G4

CRITERIA
Employees in the above classifications will be eligible for this pay differential. The pay differential shall be subject to the following criteria:
- An employee must be in the above classes in the Siting, Transmission and Environmental Protection Division (Siting Office, Compliance Office & Dockets, Environmental Office, Special Projects Unit) at the department. - An employee who is hired by the department during the period of November 1, 2009 – December 31, 2010 and is still employed in the eligible position on December 31, 2010 by the department will receive a pro rata lump sum payment for each qualifying pay period. - An employee who separates, transfers, or resigns from the department prior to December 31, 2010 will not be eligible to receive the retention pay lump sum payment. There will be no pro rata payment. - Effectiveness of this pay differential will be reviewed by DPA periodically. - This differential terminates on December 31, 2010 or before due to lack of departmental funds or by discontinuance as authorized by DPA.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes (except RAs)
SUBJECT TO PERS DEDUCTION	No

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	N/A
NDI	No
SDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No