

**PAY DIFFERENTIAL 378
FURLOUGH HOURS – BARGAINING UNIT 13**

Re-Established: 07/01/20

Revised: 07/31/20

CLASSES/CBID	EFFECTIVE DATE	NEGATIVE DIFFERENTIAL	EARNINGS ID	DEPARTMENT
RANK AND FILE R13	07/01/20	9.23%	8FH1	All Departments

CRITERIA

All employees covered by the Furlough Hours Program shall have their base salary rate reduced to reflect the reduced number of work days for the pay period and shall accrue the appropriate number of leave days (or a portion of a day if working less than full time).

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY:

OVERTIME	No
IDL	No
EIDL	No
NDI	No
SDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

* Retired Annuitant appointed under Government Code sections 19144, 21154, 21223, 21224, 21225, and 21227 are not included in the Furlough Program 2020.

THE FOLLOWING ARE NOT SUBJECT TO THE FURLOUGH PROGRAM 2020

Bureau of State Audits
Legislative Counsel Bureau
All Tenure "E" appointments