

(Abolished in PL 16-21 – Effective 09/01/16)

**PAY DIFFERENTIAL 370
PLATA EQUITY STAGED PERSABILITY PAY DIFFERENTIAL -
BARGAINING UNIT 16 AND EXCLUDED**

Established: 07/01/07

Revised: 07/01/07

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
Rank and File:			Departments of: Developmental Services, Mental Health, and Veterans Affairs
Physician and Surgeon	7551	R16	
Physician and Surgeon (Safety)	7552		
Physician and Surgeon –Intermittent -	7565		
Physician and Surgeon, Departments of Mental Health and Developmental Services	7644		
Physician and Surgeon, (Intermittent), Departments of Mental Health and Developmental Services	7651		
Excluded:			
Chief of Medicine, Veterans Home and Medical Center	7529	M16	
Chief Medical Officer, Veterans Home and Medical Center	7536		
Chief Physician and Surgeon	7561		

R16

RATES		EARNINGS ID
7551	PHYSICIAN AND SURGEON Departments of Developmental Services, Mental Health and Veterans Affairs <u>Range A, B or C to Range S</u> 3 Years Staged Persability \$1,957 per month effective 07/01/07 – 06/30/08 \$978 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$829 per month effective 07/01/07 – 06/30/08 <u>Range D to Range T</u> 3 Years Staged Persability \$2,065 per month effective 07/01/07 – 06/30/08 \$1,032 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$875 per month effective 07/01/07 – 06/30/08 <u>Range D to Range U</u> 3 Years Staged Persability \$2,174 per month effective 07/01/07 – 06/30/08 \$1,087 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$921 per month effective 07/01/07 – 06/30/08	 8P69 8P63 8P75 8P68 8P62 8P74 8P67 8P61 8P73

RATES	EARNINGS ID
<p>7552 PHYSICIAN AND SURGEON (SAFETY)</p> <p>Departments of Developmental Services, Mental Health and Veterans Affairs</p> <p><u>Range A, B or C to Range S</u> 3 Years Staged Persability \$1,957 per month effective 07/01/07 – 06/30/08 \$978 per month effective 07/01/08 – 06/30/09</p> <p>2 Years Staged Persability \$829 per month effective 07/01/07 – 06/30/08</p> <p><u>Range D to Range T</u> 3 Years Staged Persability \$2,065 per month effective 07/01/07 – 06/30/08 \$1,032 per month effective 07/01/08 – 06/30/09</p> <p>2 Years Staged Persability \$875 per month effective 07/01/07 – 06/30/08</p> <p><u>Range D to Range U</u> 3 Years Staged Persability \$2,174 per month effective 07/01/07 – 06/30/08 \$1,087 per month effective 07/01/08 – 06/30/09</p> <p>2 Years Staged Persability \$921 per month effective 07/01/07 – 06/30/08</p>	<p>8P69 8P63</p> <p>8P75</p> <p>8P68 8P62</p> <p>8P74</p> <p>8P67 8P61</p> <p>8P73</p>
<p>7565 PHYSICIAN AND SURGEON – INTERMITTENT –</p> <p>Departments of Developmental Services, Mental Health and Veterans Affairs</p> <p><u>Range B or C to Range S</u> 3 Years Staged Persability \$1,957 per month effective 07/01/07 – 06/30/08 \$978 per month effective 07/01/08 – 06/30/09</p> <p>2 Years Staged Persability \$829 per month effective 07/01/07 – 06/30/08</p> <p><u>Range D to Range T</u> 3 Years Staged Persability \$2,065 per month effective 07/01/07 – 06/30/08 \$1,032 per month effective 07/01/08 – 06/30/09</p> <p>2 Years Staged Persability \$875 per month effective 07/01/07 – 06/30/08</p>	<p>8P69 8P63</p> <p>8P75</p> <p>8P68 8P62</p> <p>8P74</p>

RATES	EARNINGS ID
7565 PHYSICIAN AND SURGEON – INTERMITTENT – (Continued) <u>Range D to Range U</u> 3 Years Staged Persability \$2,174 per month effective 07/01/07 – 06/30/08 \$1,087 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$921 per month effective 07/01/07 – 06/30/08	8P67 8P61 8P73
7644 PHYSICIAN AND SURGEON, DEPARTMENT OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES Department of Mental Health and Developmental Services <u>Range A, B or C to Range S</u> 3 Years Staged Persability \$1,957 per month effective 07/01/07 – 06/30/08 \$978 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$829 per month effective 07/01/07 – 06/30/08 <u>Range D to Range T</u> 3 Years Staged Persability \$2,065 per month effective 07/01/07 – 06/30/08 \$1,032 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$875 per month effective 07/01/07 – 06/30/08 <u>Range D to Range U</u> 3 Years Staged Persability \$2,174 per month effective 07/01/07 – 06/30/08 \$1,087 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$921 per month effective 07/01/07 – 06/30/08	8P69 8P63 8P75 8P68 8P62 8P74 8P67 8P61 8P73

PAY DIFFERENTIALS

	RATES	EARNINGS ID
7651	PHYSICIAN AND SURGEON, (INTERMITTENT), DEPARTMENT OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES Department of Mental Health and Developmental Services <u>Range A, B or C to Range S</u> 3 Years Staged Persability \$1,957 per month effective 07/01/07 – 06/30/08 \$978 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$829 per month effective 07/01/07 – 06/30/08 <u>Range D to Range T</u> 3 Years Staged Persability \$2,065 per month effective 07/01/07 – 06/30/08 \$1,032 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$875 per month effective 07/01/07 – 06/30/08 <u>Range D to Range U</u> 3 Years Staged Persability \$2,174 per month effective 07/01/07 – 06/30/08 \$1,087 per month effective 07/01/08 – 06/30/09 2 Years Staged Persability \$921 per month effective 07/01/07 – 06/30/08	 8P69 8P63 8P75 8P68 8P62 8P74 8P67 8P61 8P73

M16

RATES		EARNINGS ID
7529 CHIEF OF MEDICINE, VETERANS HOME AND MEDICAL CENTER		
Department of Veterans Affairs Range B to Range S		
<u>Range B to Range S</u> 3 Years Staged Persability		8P67
\$2,174 per month effective 07/01/07 – 06/30/08		8P61
\$1,087 per month effective 07/01/08 – 06/30/09		
2 Years Staged Persability		8P73
\$921 per month effective 07/01/07 – 06/30/08		
<u>Range C to Range T</u> 3 Years Staged Persability		8P66
\$2,283 per month effective 07/01/07 – 06/30/08		8P60
\$1,141 per month effective 07/01/08 – 06/30/09		

PAY DIFFERENTIALS

14.370.5

RATES		EARNINGS ID
7561 CHIEF PHYSICIAN AND SURGEON		
Departments of Developmental Services, Mental Health and Veterans Affairs		
<u>Range B to Range S</u>		
3 Years Staged Persability		
\$2,065 per month effective 07/01/07 – 06/30/08		8P68
\$1,032 per month effective 07/01/08 – 06/30/09		8P62
2 Years Staged Persability		
\$875 per month effective 07/01/07 – 06/30/08		8P74
<u>Range C to Range T</u>		
3 Years Staged Persability		
\$2,174 per month effective 07/01/07 – 06/30/08		8P67
\$1,087 per month effective 07/01/08 – 06/30/09		8P61
2 Years Staged Persability		
\$921 per month effective 07/01/07 – 06/30/08		8P73
<u>Range C to Range U</u>		
3 Years Staged Persability		
\$2,283 per month effective 07/01/07 – 06/30/08		8P66
\$1,141 per month effective 07/01/08 – 06/30/09		8P60
2 Years Staged Persability		
\$967 per month effective 07/01/07 – 06/30/08		8P72

CRITERIA
<ul style="list-style-type: none"> For the classifications listed above, the above rates are effective 07/01/07 for R16 and M16. Application of these rates will end on 06/30/08 or 06/30/09 for R16, and M16. This differential shall not be subject to the compliant and/or grievance and arbitration processes. Effective 07/01/08 when the pay differential is reduced, the difference between the 07/01/07 pay differential rate and the 07/01/08 pay differential rate shall be rolled into the employee's base pay. Employees <u>will retain</u> their constant differential rate when moving between salary ranges within a classification and upon movement to any other classification covered by this staged PERSability differential until their end date. The employee will not receive the Pay Differential rate of the "to" class. When processing a MSA use the Excel Program provided by DPA to compute the SAL rate that is effective the same date as the MSA.

SECTION 14:**PAY DIFFERENTIALS**

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants *
UBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE: THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMPSUM VACATION	Yes
LUMPSUM SICK	Yes
LUMPSUM EXTRA	Yes

* Staged PERS does not apply to Retired Annuitants. Use the Alternate Range Criteria for the class to determine the appropriate non-staged range to place the Retired Annuitant.