

**PAY DIFFERENTIAL 367
CALSTRS CEA DIFFERENTIAL PAY**

Established: 10/08/07

Revised: 07/01/17, 04/01/24

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Career Executive Assignment	7500	M01	California State Teachers' Retirement System (CalSTRS)

RATE	EARNINGS ID
The rate shall be paid in accordance with the compensation as established by the Teachers' Retirement Board as prescribed in Education Code section 22212.5. The rate shall not exceed the difference between the incumbent's monthly base salary rate and the monthly base salary rate approved for the position.	SQ - Classic 9SQ - PEPRA

CRITERIA
Only incumbents performing the duties of the Chief Operating Officer and Chief Financial Officer, as designated in Education Code section 22212.5, who serve as members of the CalSTRS Executive Team and whose positions are designated managerial pursuant to Government Code section 18801.1 are eligible.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
Classic	Yes
PEPRA (Effective 04/01/24)	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	No
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02 and 7522.04.