

PAY DIFFERENTIAL 365
SUPERVISING DENTAL ASSISTANT - STAGED PERSABILITY PAY DIFFERENTIAL

Established: 10/09/07

Revised: 10/09/07

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
EXCLUDED:			Department of Corrections and Rehabilitation, Correctional Health Care Division and Adult Institutions, Inmate Dental Services Program
Supervising Dental Assistant, Correctional Facility	9255	S20	

RATE	EARNINGS ID
Range P: \$721 per month effective 10/09/07 – 10/08/08	8DA1
Range P: \$360 per month effective 10/09/08 – 10/08/09	8DA2

CRITERIA
The above rates are effective 10/09/07 and 10/09/08 as a result of the Class Action Lawsuit Perez et al. vs. Tilton et al.
<ul style="list-style-type: none"> Application of these rates will sunset on 10/08/09. This differential shall not be subject to the compliant and/or grievance and arbitration processes. Effective 10/09/08 when the pay differential is reduced, the difference between the 10/09/07 pay differential rate and the 10/09/08 pay differential rate shall be rolled into the employee's base pay. Employees will retain their constant differential rate when moving between salary ranges within a classification. When processing an MSA use the Excel Program provided by DPA to compute the SAL rate that is effective the same date as the MSA.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants *
SUBJECT TO PERS DEDUCTION	No

* Staged PERS does not apply to Retired Annuitants. Use the Alternate Range Criteria for the class to determine the appropriate non-staged range to place the Retired Annuitant.

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE: THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMPSUM VACATION	Yes
LUMPSUM SICK	Yes
LUMPSUM EXTRA	Yes