

**PAY DIFFERENTIAL 364
ASSISTANT CHIEF (SUPERVISORY) – REINSTATEMENTS
RECRUITMENT AND RETENTION DIFFERENTIAL – EXCLUDED**

Established: 09/20/07

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
Assistant Chief (Supervisory)	1039	S08	Forestry and Fire Protection

RATE	EARNINGS ID
First 12-month period:	
(1/3 PERSable) \$617	8RRB
(2/3 non-PERSable) \$1234	8RRC
Second 12-month period:	
(2/3 PERSable) \$1234	8RRD
(1/3 non-PERSable) \$617	8RRE
After 24-month period:	
(All PERSable) \$1851	8RR1

CRITERIA
<ul style="list-style-type: none"> In order to address the current significant vacancy problem within the class of Assistant Chief (Supervisory), this recruitment and retention differential is established for purposes of recruiting experienced staff into the Assistant Chief (Supervisory) class. Window Period - Eligible incumbents must reinstate to the class of Assistant Chief (Supervisory) between the dates of September 20, 2007 and prior to July 1, 2008 in order to receive the monthly differential. Eligible incumbents are only allowed to receive a single or combined rate totaling \$1851. Eligible incumbents will receive the differential until they separate from the class of Assistant Chief (Supervisory). For the first 12-month period, eligible incumbents employed as Assistant Chief (Supervisory) will receive a total monthly differential of \$1851 with staged PERSability as follows: <ul style="list-style-type: none"> Two-thirds (2/3) of the differential (\$1234) will not be subject to PERS deduction; and One-third (1/3) of the differential (\$617) will be subject to PERS deductions for retirement contributions. For the second 12-month period, eligible incumbents employed as Assistant Chief (Supervisory) will receive a total monthly differential of \$1851 with staged PERSability as follows: <ul style="list-style-type: none"> One-third (1/3) of the differential (\$617) will not be subject to PERS deduction; and Two-thirds (2/3) of the differential (\$1234) will be subject to PERS deductions for retirement contributions.

SECTION 14:**PAY DIFFERENTIALS****CRITERIA - Continued**

- After 24 months, eligible incumbents in the class of Assistant Chief (Supervisory) will receive a total monthly differential of \$1851 which will be subject to PERS deductions for retirement contributions.
- Employees compensated under this Pay Differential 354 are not eligible for compensation under Pay Differential 354.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes/No

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes