

**PAY DIFFERENTIAL 338  
WASTEWATER AND/OR WATER TREATMENT CERTIFICATION –  
BARGAINING UNIT 13**

Established: 01/01/07

Revised: 07/01/14, 02/02/17, 07/01/19, 02/02/17

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
Water and Sewage Plant Operator	6191	R13	All Departments
Water and Sewage Plant Supervisor	6723		
Water and Sewage Plant Supervisor -Correctional Facility-	6724		

RATE	EARNINGS ID
Criteria A: 2% per month	8WW2
Criteria B: 4% per month	8WW

CRITERIA
Eligible employees shall not receive more than one of the differentials below.
<b><u>CRITERIA A</u></b>
<ul style="list-style-type: none"> <li>Effective July 1, 2014, full-time Unit 13 employees listed in the above classes who possess a valid State of California Waste Water and/or Water Treatment Certification at the level of Grade II issued by the State Water Resources Control Board and/or California Department of Public Health shall receive a 2% differential each month.</li> </ul>
<b><u>CRITERIA B</u></b>
<ul style="list-style-type: none"> <li>Effective January 1, 2007, full-time Unit 13 employees in the classes listed above who hold a valid State of California Waste Water and/or Water Treatment Certification at the level of Grade III or higher issued by the State Water Resources Control Board and/or Department of Public Health shall receive a 4% differential each month, regardless of whether the facility where they work is rated Level III or higher.</li> <li>Full-time Unit 13 employees in the classes listed above certified after January 1, 2007, shall receive the 4% differential only if they work at a facility rated Level III or higher.</li> <li>Full-time Unit 13 employees in the classes listed above certified after January 1, 2007, who work at a Level I or II facility shall receive the 4% differential only if their department determines a need for them to be certified at Grade III or higher.</li> </ul>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes

**SECTION 14:****PAY DIFFERENTIALS**

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<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\*Retired Annuitants are not eligible unless appointed under Government Code section 21232.